

# CENTER JOINT UNIFIED SCHOOL DISTRICT

## BOARD OF TRUSTEES REGULAR MEETING District Board Room, Room 503 Wilson C. Riles Middle School 4747 PFE Road, Roseville, CA 95747

Wednesday, November 17, 2021

### MINUTES

*The November 17, 2021 Regular Board Meeting of the CJUSD Board of Trustees was conducted in-person and virtually as allowable under the Assembly Bill 361, Government Code Section 54953. This meeting was held with a combination of Trustees attending in-person and through Zoom, and the public was able to attend in person or submit comments from our Livestream page.*

**OPEN SESSION - CALL TO ORDER** - Trustee Kelley called the meeting to order at 6:00 p.m.

**ROLL CALL** - Trustees Present: Mrs. Anderson, Mr. Bruno, Mrs. Kelley, Dr. Lee, Mrs. Pope  
Administrators Present: Scott Loehr, Superintendent  
Lisa Coronado, Director of Fiscal Services  
Mike Jordan, Director of Curriculum/Instruction/Special Ed.  
Richard Putnam, Director of Facilities & Operation

#### **ANNOUNCEMENT OF ITEMS TO BE DISCUSSED IN CLOSED SESSION**

Conference with Labor Negotiator, David Grimes, Re: CSEA and CUTA (G.C. §54957.6)

**PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION** - none

**CLOSED SESSION** - 5:30 p.m.

**OPEN SESSION - CALL TO ORDER** - 6:03 p.m.

#### **FLAG SALUTE –**

Trustee Kelley read the following: *In recognition of free speech and the following board agenda item, we welcome all and would like to note that saying the pledge of allegiance is not a requirement to participate in the business of this public board. If you do not say the pledge for religious, political, social, or personal reasons, you are most welcome here as an equal participant in the business of this board.*

The Flag Salute was led by Kelly Kelley.

#### **ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION**

There was no action take during Closed Session.

**ADOPTION OF AGENDA** – Trustee Lee asked for clarification as to why the agenda was shifted. Trustee Kelley noted that the Board Reports were moved to the end of the agenda, as they had been done in the past, to keep the meeting in a positive light and move forward on the business of the Board, which is to conduct school business. Trustee Lee expressed her discomfort and noted that given the struggles that the board has had with decorum, moving this item to the end of our meetings will encourage more editorializing and commenting on meeting proceedings. Trustee Kelley noted that she believes that in the long run it'll be a little bit of a more positive environment for conducting business. Trustee Lee asked for more information on Business Item E. It was noted that this can be discussed when they get to that item. Trustee Lee asked that this item be Tabled on the agenda and again Trustee Kelley noted that motion could be made when that agenda item comes up.

There was a motion to approve the adoption of the agenda as presented.

**Motion:** Pope  
**Second:** Bruno

**Ayes:** Anderson, Bruno, Kelley, Pope  
**Noes:** None  
**Abstain:** Lee

**A. APPROVED - Resolution #9/2021-22: Resolution Recognizing a State of Emergency and Re-authorizing Teleconferenced Meetings Pursuant to AB 361**

There was a motion to bring this item to the floor.

**Motion:** Pope  
**Second:** Anderson

There was discussion among the Board.

Public Comments from the audience in the room:

- Steven Bush noted that he likes the idea of being able to watch it live at home.
- Marilyn Truex asked about a phone option for the public to call in once the Board is no longer operating under AB 361.

There were no Public Comments from the audience participating by Zoom.

There was a motion to approve this item.

**Motion:** Bruno  
**Second:** Lee

**Ayes:** Anderson, Bruno, Kelley, Lee, Pope  
**Noes:** none

**ORGANIZATION REPORTS**

1. CUTA - Venessa Mason, President, noted that CHS, Spinelli & North Country have been attending PBIS (Positive Behaviors, Interventions and Supports) training at the office of education over the last 2 months, and continuing over the upcoming school year. This will mean that 100% of our school will be positive behavior support schools. She noted that they want to thank the school board and the district who have hired so many additional staff this year. Our teaching staff is up to 250 members. There is also additional staff like social workers and counselors that have been amazing, taking a load off of the teachers. However, the teachers are still under a great deal of unanticipated stress this year and the bridge supports are starting to buckle. They would like any time that can be given back to the staff, whether it is fewer collaboration requirements from the administrators, less staff meeting time, more time for the teachers to record behavior information into Aeries, contact parents, or work on grading.

### **ORGANIZATION REPORTS** (continued)

This year the amount of documentation due to excessive behavior concerns at all of the school sites and it is not falling within the contracted 7½ hour work days. If the administrators can give that time back to the teachers that would be greatly desired.

2. CSEA - Marie Huggins, President, wished everyone a happy Thanksgiving. She noted that this month they will be discussion some tentative agreements that they have that will need ratification. This will be so that the district can post some new classification positions and also some changes to some existing positions. These will most likely come to the Board in December. There is some time sensitivity on some of the positions and we are hoping that the chapter will ratify so that the Board can approved the changes to the Accounts Receivables position, as well as the Maintenance II position, Groundskeeper II position, Mechanic II position which will help them with the revamping of their salary schedule next year. The negotiations team will start in January working and collaborating with the district to do some reorganization of the classified salary schedule. This is greatly needed and will help toward parity. She also reported that they will be scheduling regular new employee orientation opportunities so that CSEA has an opportunity to meet with new hires. There have been about 40-50 new hires in Classified, while they have lost about 30 employees to retirements or resignations. Going forward they will have some good opportunities to work with the district and look forward to continuing the relationship that they have had with the board and the administration at the district.

### **REPORTS/PRESENTATIONS**

1. **Student & Family Support Services Department Report** – Ryan Miranda, Coordinator, and Homeless & Foster Liaison, covered the services and support that they offer. He covered the following:
- Supporting Beyond the Classroom
  - McKinney-Vento Program
  - McKinney-Vento Program Comparison Count
  - McKinney-Vento Living Situations
  - Student 7 Family Support Services in Action

There were questions from the board regarding donations to the Family Resource Center. There was further Board discussion.

### **COMMENTS FROM THE AUDIENCE REGARDING ITEMS NOT ON THE AGENDA**

- Steve Bush, grandparent, gave an update of where they stand in receiving services for their grandchildren and presented a request for services.
- Kala Holloway, parent, shared what services they have been offered for speech services. She requested that the teacher specialized in Apraxia to be available to her son and all Apraxia children in this district.
- Sharon Hawkins, parent, shared her concerns with an incident that happened during a parent teacher conference.
- Sara King, teacher, shared her concerns over the vaccine mandate.
- James Anderson, expressed his appreciation for all the district has done to help kids stay in school.
- Marilyn Truex, community member, asked the board to agendize whether they are going to put these mandates forth for their group, where they all stand.

### **CONSENT AGENDA**

1. Approved Adoption of Minutes from September 22, 2021 Regular Meeting
2. Approved Adoption of Minutes from October 20, 2021 Regular Meeting
3. Approved Agreement with EAB Global, Inc.
4. Approved Classified Personnel Transactions

**CONSENT AGENDA** (continued)

5. Approved Certificated Personnel Transactions
6. Ratified 2021-2022 Individual Service Agreements:
  - ISA # 33,34 Meladee McCarty
  - ISA # 35 Odyssey Learning Center
  - ISA # 36 Easter Seals
7. Approved Services Agreement between Ellevation Education and CJUSD
8. Approved Master Plan for English Language Learners
9. Approved 2021-22 School Plan for Student Achievement - McClellan
10. Approved 2021-22 School Plan for Student Achievement - Center High
11. Approved 2021-22 School Plan for Student Achievement - Oak Hill
12. Approved Amendment #1 – Preconstruction Services Contract with Clark/Sullivan for the Rex Fortune Elementary School Construction Project
13. Approved Consultant Services Agreement with Entek Consulting Group, Inc for Hazardous Material Inspection at Center High School and North Country Elementary School
14. Approved Inspector Services Agreement with Gemini Inspection Service for the Rex Fortune Elementary School Project
15. Approved Resolution #8/2021-22: Authorizing the Designation of Specific Systems, Products, and/or Materials in the Specifications for District Construction Projects
16. Ratified Vehicle Sale: 2017 Nissan 3500, 12-passenger van
17. Approved Xerox Contract Amendment #7178945-001
18. Approved Payroll Orders: July - October 2021
19. Approved Supplemental Agenda (Vendor Warrants): October 2021

**Motion:** Bruno  
**Second:** Pope

**Ayes:** Anderson, Bruno, Kelley, Lee, Pope  
**Noes:** None

**BUSINESS ITEMS**

**B. APPROVED - Schedule Annual Organizational Meeting of the Board**

There was a motion to approve this item.

**Motion:** Pope  
**Second:** Anderson

**Ayes:** Anderson, Bruno, Kelley, Lee, Pope  
**Noes:** None

**C. TABLED - CSBA Delegate Assembly Nominations**

There was a motion to table this item.

**Motion:** Pope  
**Second:** Anderson

**Ayes:** Anderson, Bruno, Kelley, Lee, Pope  
**Noes:** None

**D. APPROVED - Authorization for the CJUSD Financing Team to Proceed with the Sale, in an Aggregate Principal Amount Not to Exceed \$43,000,000, of the Issuance and Election of 2008, Series 2021B General Obligation Bonds**

There was a motion to approve this item. Mr. Loehr noted that this is a follow up to the item last month.

**Motion:** Anderson  
**Second:** Pope

**Ayes:** Anderson, Bruno, Kelley, Lee, Pope  
**Noes:** None

**BUSINESS ITEMS** (continued)

**E. APPROVED - BB 9220 – Governing Board Elections**

Trustee Lee made a point of parliamentary procedure and inquiry on the process and appropriate process to the revision to our adoptions of new policies. She noted BB 9310 for the procedure to be followed for the adoption or modification of our board policies. She asked the chair to provide clarification as to why the board is deviating from the board bylaws.

There was a motion to bring this item to the floor.

**Motion:** Bruno  
**Second:** Anderson

There was Board discussion on this item regarding community concerns as to how they would know if board members reside within the boundaries, as well as discussion on the addition to the bylaw and the process for making changes.

There was a motion to table this item.

**Motion:** Lee  
**Second:** None

There was no second to the motion; motion died on the floor.

There was a motion to revise this bylaw as presented.

**Motion:** Anderson  
**Second:** Bruno

Trustee Lee objected to the consideration of the motion.

**Motion:** Lee  
**Second:** None

There was no second to the motion; motion died on the floor.

There was further discussion by the Board.

**Public Comments:**

Marilyn Truex, community member, noted that she wants people who live here to make policies for her kids; if someone doesn't live here they don't belong here.

There was further discussion by the Board and a call for the vote. Trustee Lee inquired as to what the motion was. There was an amendment to the motion to the following:

Prior to the Governing Board's Annual Organizational meeting, each board member must provide verification that they continue to reside within the school district's boundaries. This annual verification will be made with the Superintendent's Office and shall not be made public. Upon verification from all Governing Board Members, the Superintendent shall report their findings to the entire Board. Acceptable forms of verification could include mortgage, lease agreements, utility bills and other forms used for district enrollment.

**BUSINESS ITEMS** (continued)

There were two readings of this amended change to the bylaw.

**Motion:** Bruno  
**Second:** Pope

**Ayes:** Anderson, Bruno, Kelley, Pope  
**Noes:** Lee

**F. REVISION APPROVED - Recognition of Heritage Months**

There was a motion to bring this item to the floor.

**Motion:** Lee  
**Second:** Bruno

There was Board discussion regarding this item.

**RECESS** - There was a recess taken at 8:04 p.m., and the meeting resumed at 8:13 p.m.

There was further Board discussion regarding this item.

There was a motion to approve the 8 on the list provided in the packet.

**Motion:** Lee  
**Second:** None

There was no second to the motion; motion died on the floor.

There was a motion to approve the following: Recognition days or months, including their purpose and or description, will be brought to the Board by the Center community, such as district departments, school site, a class, a student, or outside community, including Board members, to be considered for approval. If approved, this will include recognitions in the month in the monthly newsletter and the Board President will announce them at the Board meetings. Recognitions must be submitted to the district Superintendent's Office during the month prior to the development of the next Board meeting agenda.

**Motion:** Pope  
**Second:** Kelley

There was Board discussion regarding this proposed motion. There was a friendly amendment to the motion that the list that has already been submitted be approved as well.

**Motion:** Lee  
**Second:** None

There was no second to the motion; motion died on the floor. It reverted back to the prior motion, as proposed by Trustee Pope. There was further discussion by the Board.

**Ayes:** Anderson, Bruno, Kelley, Lee  
**Noes:** None

This was approved as the new motion stated.

## **COMMITTEE UPDATES**

**1. Curriculum, Instruction & Special Education Update** – Mike Jordan, Director of Curriculum, Instruction and Special Education, gave examples of services at North Country. In the first quarter of this year the social worker and counselor had the following:

- social worker had 64 referrals and 40 individual services with students
- 186 individual counseling sessions that have been delivered
- 34 Lunch Bunch students (students coming into friendship groups)
- 6 peer mediations facilitated
- gone to 11 different classrooms and taught SEL activities and lessons
- 86 parent contacts

**2. Facilities Update** – Richard Putnam, Director of Facilities, noted the following:

- Fencing is up at McClellan Preschool
- new electronic marquee at Center High is up. Control board went down; we are waiting on parts
- is in talks with Placer County; due to road construction we have lost access to our property. They will cut a new access to our property.
- asked Placer County about the Walerga intersection; should be finishing up by early December.
- asked Placer County when Watt Avenue will be happening; that will begin this next spring. It will start at PFE and Watt intersection, moving north. It will impact McClellan High School.
- have received appraisal on the property for the Rex Fortune site. We have reached out to our attorney to negotiate with the property owner.

## **BOARD/SUPERINTENDENT REPORTS**

### **Mr. Bruno**

- last week took advantage of the holiday and took some vacation time to get his booster shot.
- felt attacked at last meeting and noted that he would like to address it. He noted that he felt for someone to say that he is in any way shape or form approves racism or homophobia shows an ignorance for who he is as a person and finds it grossly offensive.
- noted that some comments have been made during Board meetings that he considered to be racist or homophobic. He reached out to Trustee Anderson by email. They had a lengthy phone call and both came to understand each other much better. He believes that her comments were coming from a place of poor word choice and not understanding the hurtful nature of what she was saying, and not from a place of hatred.
- noted that regarding the comments that were made at last month's Board meeting, he tried to follow a similar procedure, he emailed Trustee Lee asking to speak with her, but she noted that due to hostility between Board members that she would prefer to communicate via email. He put his thoughts into an email and did not get a response. He added that, regarding hostility between Board members, he doesn't see any hostility between Board members that doesn't include her; at some point she needs to own her role in that. He also noted that she wants to work together but he's not seeing her effort to do that; when she won't respond, how can we resolve our differences and get to a working relationship.
- reminded the Board that no Board member can accomplish anything by themselves, and that is 100% true. If we are going to accomplish anything, they will need to do it as a team. They don't always have to agree, and they can passionately disagree, but they can do so respectfully.
- noted that community members have reached out, noticing obvious tension between Dr. Lee and Trustee Anderson. He asked them to sit down and resolve these differences, and quit dragging the rest of them into it so they can get on with the business of the Board.
- Noted that this disruption is not professional and they are not providing a good role models for the students that they represent.

**BOARD/SUPERINTENDENT REPORTS (continued)**

**Dr. Lee**

- noted that it's hard to believe how the months are flying
- as we navigate through this pandemic she hopes that our students and families are safe and well.
- had a parent drop into her office hours this month with special education services concerns and referred them to the Superintendent. Hopefully they are able to get those issues resolved.
- noted that whether a student is receiving special education services, from a marginalized racial group, or from other marginalized groups, they're welcome here at this district.
- excited that they approved the district's participation in the California School Board Association's Equity Network activities for the spring. She noted that it is her understanding that we are waiting for the registration for to open up for that, but is excited to participate in that with President Kelley and Superintendent Loehr. It is great that we're going to move forward and move ahead with learning more about how to govern with an equity lens; that is so crucial for our education and for our agile educational efforts at this time.
- thanked and recognized our community members, for November is California Sikh Awareness and Appreciation month, as well as Native American Heritage month. Both groups have made many sacrifices for our communities, locally and nationally. She thanked those for elevating those months which are taking place, hoping that our teachers and our staff are celebrating these heritage months.
- Noted that her next open office hours are Monday, December 6<sup>th</sup>; they can access the Zoom link on the Board website. Her open office hours are open to all, so she welcomes her colleagues on the Board, community members, or anyone who'd like to connect with her, during that hour 4-5pm.
- asked that everyone be safe and well.

**Mrs. Kelley**

- wished everyone happy holidays. She's looking forward to spending a real Thanksgiving with real people and to be able to actually interact.
- she noted that she hopes people are vaccinated and are intermingling with other vaccinated persons
- read the names of Classified & Certificated promotions, new hires, promotion and retirements as were listed in the November 17th board packet.

**Mrs. Pope**

- noted that the Board agenda is on the district website, right above the livestream link. If they would like to see the Board packet, people can go to the district website, site menu, Board, Board meetings, and the links are all listed there.
- Has heard concerns from community members that once we do not approve AB 361 that we will no longer live stream. This confusion came from last meeting when there was a comment made about our digital processes. She reassured that we will be livestreaming from now on; the only change for the public is that public comments would be made in person. We would not take written or phone calls.
- Wanted to clarify from last month's meeting and read the following: "I want to thank the community members for reaching out to me in regards to last month's meeting. I was not in attendance due to a prior obligation. However, I did watch in the live stream and I have to agree that I was totally embarrassed by the continued bickering and animosity within this Board. This has continued for almost a year. Also, to call me a racist or homophobic hater more than once in this public forum is untrue. I do not, am not and will not ever condone such behavior. You do not know me; we have never met, we have never spoken publicly or even had a personal email. To say such negative words is a form of bullying and it shows the inability to communicate. Sometimes you have to look at the character within before you judge or label me or others. I highly suggest airing your grievances with one another, and hopefully before the next Board meeting. These actions are



**BOARD/SUPERINTENDENT REPORTS** (continued)

ineffective to the business of this Board. We are losing focus on our purpose, which is to serve the students.

**Mrs. Anderson**

- noted that to many she has an apology and she's sorry.
- noted that She has been at her wits end at these Board meetings. She has been on this Board for longer that she would like to admit, but has never seen a new Board member come in and immediately start jumping down the throats of fellow Board members and attacking staff.
- She noted that it usually takes a new Board member a year to learn its programs; you don't just hump in and start tearing people apart. Comments to staff members have been rude and condescending; attacking people who are too professional and possibly afraid to speak up because they are at-will employees.
- she noted that the open hostility and hate has been that you have created. She noted that she did not in the beginning do anything to her or say anything to her. The only conversation they've ever had is that she asked her if she got the recording of her congratulating her when she won the election and she jumped down her throat saying that she never got the recording.
- Noted that she has been in this district for 23 years and has fought tooth and nail for a transgender teacher who had done nothing wrong, to keep his job.
- Noted that the people in this district know her and they know her character, and for her to sit there and repeatedly in her statement say that she was racial, prejudiced and homophobic is horrible.
- she noted to the fellow trustee that this board acted wonderfully for many years until she walked in the door without ever an argument.

Trustee Lee called for Point of Privilege and objected several times during Trustee Anderson's report.

**Mr. Loehr**

- acknowledged and appreciated the Board for their action tonight to approve the bond sale. We look forward to that next phase in evolution in the district.
- thanked Mr. Putnam and Mrs. Coronado for the work they've done behind the scenes with the bond agency.
- appreciated CFW and the work they have done to help us get to this point.
- noted that we see the plethora of supports for students' mental health within our district. It's a great need and as a result of that we're seeing a lot of benefit to our student in our community.
- noted that the work that Mr. Miranda does is also to be complimented, and the giving nature of this Board and this community, asking how do we help.
- wished everyone a happy holiday, a happy Thanksgiving.
- noted that he can't believe that it's already November and that we'll be in graduation before we know it.
- wished everyone a great week away.

**ADVANCE PLANNING**

a. *Future Meeting Dates:*

- i. *Regular Meeting: Wednesday, December 15, 2021 @ 6:00 p.m. - District Board Room - Room 503, located at Riles Middle School, 4747 PFE Road, Roseville, CA 95747 and/or Virtual*

