

CENTER JOINT UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES REGULAR MEETING

Center High School - Theater
3111 Center Court Lane, Antelope, CA 95843

Wednesday, December 17, 2008

MINUTES

CALL TO ORDER - President Friedman called the meeting to order at 5:42 p.m.

ROLL CALL - Trustees Present: Mr. Blenner, Mr. Friedman, Mrs. Williams, Mr. Wilson

Trustees Absent: Mrs. Anderson

Administrators Present: Dr. Jolly, Superintendent
Scott Loehr, Assist. Supt., Curriculum & Instruction
Craig Deason, Assist. Supt., Operations & Facilities
George Tigner, Director of Personnel
Jeanne Bess, Director of Fiscal Services

ANNOUNCEMENT OF ITEMS TO BE DISCUSSED IN CLOSED SESSION

1. Student Expulsions/Readmissions (G.C. §54962)

PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION - none

CLOSED SESSION - the Board adjourned into closed session at 5:43 p.m.

Trustee Anderson arrived at 5:45 p.m.

OPEN SESSION - called to order by Mr. Friedman at 6:08 p.m.

FLAG SALUTE - led by Jeanne Bess.

ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION - President Friedman announced that the Board had met in closed session, and in the matter of:

1. **Student Expulsions/Readmissions (G.C. §54962)**
Student Expulsion #08-09.11 - Recommendation approved.

Motion: Blenner
Second: Williams

Vote: General Consent

ADOPTION OF AGENDA - approved adoption of agenda as amended: merge the special agenda with the regular agenda, starting with the Regular Agenda Business Items, then pick up with remaining Business Items from the Special Agenda.

Motion: Wilson
Second: Williams

Vote: General Consent

STUDENT PERFORMANCE: The Dudley Elementary School Band was not able to perform at the meeting.

DECLARATION OF ELECTION RESULTS - President Friedman read the election results from the Sacramento County Office of Voter Registration.

ADMINISTRATION OF OATHS OF OFFICE - Dr. Jolly, Superintendent, administered the oaths of office to Mrs. Nancy Anderson and Mr. Matthew Friedman.

ORGANIZATION REPORTS

1. **CUTA** - Ann Neal, President, announced that they went to every site and asked if they were willing take a cut to save jobs, and the response was "no".
2. **CSEA** - Marie Huggins, President, shared with the Board that they want to work with the Board on the "classified cuts" list. They would agree with the amount to cut, but would like have input on the positions that are affected.

REPORTS/PRESENTATIONS

1. **Update on District Goals** - Scott Loehr, Assistant Superintendent of Curriculum & Instruction, reported on the progress of the district goals as shown in the Board packet.
2. **Facilities & Security Report** - Craig Deason, Assistant Superintendent of Operations & Facilities, reported on the CHS Stadium and Field Upgrade, Modernization, and Rex Fortune Elementary. He also reported that PG&E is attempting to put a gas line through Baseline Road, which would cause a problem for the new high school zoned for that area, but he is working with Mike Winters, as well as the California Lands Commission, to try to get that resolved.

COMMENTS FROM THE AUDIENCE REGARDING ITEMS NOT ON THE AGENDA

Cindy Hahn, teacher at Oak Hill, again inquired when the MOT position became a permanent position. The information given at the Board meeting was that it was posted as a permanent vacant position. She also inquired on why no cuts were being considered at the district/cabinet level. The previous and current jobs, at that level, were explained, as well as the cuts in district office positions over the last few years. She shared a concern with restrooms not being cleaned at Oak Hill because there was not a custodial sub at her site. It was recommended that she notify Mr. Deason's office.

Lynda Olander, parent at Oak Hill, questioned how information was gathered to make the decision in the administrative changes. Dr. Jolly addressed her concern on how the administrative changes were decided. She also expressed her concern with there not being any cuts at the district level, specifically at the cabinet level. She then asked the Board to not shake up the administration at the children's school sites.

Angelina Hughes, parent at Oak Hill, asked why the parents and community were not informed earlier on these cuts. George Tigner explained that it is a decision that is made by administration. She asked how parent feed back was received to reach their decisions in administration changes.

Connie Riddle, parent at Oak Hill, shared her concern with how the Board has approached the decisions in changes to be made at the school sites and the district overall. She shared that they are upset that they have not been included in the decision of changes.

COMMENTS FROM THE AUDIENCE REGARDING ITEMS NOT ON THE AGENDA (continued)

Miles Crabtree, student at McClellan High School, read a statement from Jessica Brewer (also a student at McClellan High School). The comments from Jessica noted her concerns with the move of her campus to be combined with another site. There was also concern with 8th grade students currently on that campus. Miles Crabtree then expressed his love for McClellan High School and shared how it has been a positive change for him.

BOARD/SUPERINTENDENT REPORTS - It was asked to hold Board/Superintendent Reports until the end of the meeting.

CONSENT AGENDA

1. Approved Adoption of Minutes from November 19, 2008 Regular Meeting
2. Approved Adoption of Minutes from November 19, 2008 Special Meeting
3. Approved Adoption of Minutes from December 3, 2008 Board Workshop
4. Approved Adoption of Minutes from December 8, 2008 Board Workshop
5. Approved Classified Personnel Transactions
6. Approved Certificated Personnel Transactions
7. Approved Professional Service Agreement: Mad Science of Sacramento Valley - WCR GATE
8. Approved Single Plan for Student Achievement - Oak Hill
9. Approved Single Plan for Student Achievement - WCR
10. Approved Field Trip: 6th Grade to Sly Park Environmental Education Center-WCR
11. Approved Field Trip: 6th Grade to Alliance Redwoods Education Center - WCR
12. Approved Out-of-State Field Trip: AP Macroeconomics Trip to Disney World in Orlando, Florida - CHS
13. Approved SchoolConnects Autodialer System by SynreVoice Technologies, Inc. Subscription Renewal
14. Approved Safe School and Emergency Preparedness Plan - NoCo
15. Approved Resolution #8/2008-09 Local Agreement for Child Development Instructional Materials Contract #CIMS-8447
16. Ratified Professional Services Agreement: Mike Lee, Architect to Upgrade Transportation Fuel System
17. Approved Adoption of Plans and Specifications for Increments 2 and 3 and Amendment #1 to Facilities Lease for Construction of the Athletic Facilities
18. Approved Notice of Completion for Restroom Relocatable Building at Spinelli Elementary
19. Approved Payroll Orders: July 2008 through November 2008
20. Approved Supplemental Agenda (Vendor Warrants)

Motion: Blenner
Second: Williams

Vote: General Consent

INFORMATION ITEMS

1. Workshop: "12th Annual California Paraeducator Conference" - B. Livingston & R. Gagne (WCR)
2. Workshop: "Governor's Budget Workshop" - J. Bess (Bus. Off.)

BUSINESS ITEMS

A. APPROVED - Annual Organizational Meeting for Governing Board

Trustee Friedman, Board President, opened the nominations for Officers of the Board for 2009.

- 1) **Office of the Board President:** Trustee Friedman made a motion, seconded by Trustee Blenner, to nominate Trustee Wilson as President of the Board. There were no other nominations.
Vote: General Consent

- 2) **Clerk of the Board:** Trustee Friedman made a motion, seconded by Trustee Anderson to nominate Trustee Blenner; he declined. Trustee Blenner made a motion, seconded by Trustee Wilson, to nominate Trustee Williams as Clerk of the Board. There were no other nominations.
Vote: General Consent

- 3) **Board Representative to SCOE:** Trustee Friedman made a motion, seconded by Trustee Williams to nominate Trustee Blenner to serve as Board Representative to the Sacramento County Office of Education. There were no other nominations.
Vote: General Consent

- 4) **Date, Time, Place of Board Meetings:** Trustee Anderson made a motion, seconded by Trustee Blenner, to continue meeting at 6:00 p.m. on the first and third Wednesdays of the month, with special meetings to be held on Wednesdays whenever possible, and to continue rotating the meetings among the school sites.
Vote: General Consent

Trustee Friedman noted that he has enjoyed his time as Board President this last year. Dr. Jolly presented Trustee Friedman with a gavel that read "Center Joint Unified School District, Matthew L. Friedman, Board President 2008".

At this time the meeting was handed over to the newly appointed President, Donald Wilson.

RECESS: At 7:49 p.m. Trustee Wilson, President of the Board, called a recess of the regular meeting of the CJUSD Board of Trustees to convene the Organizational Meeting of the Board of Directors of the CJUSD Financing Corporation. The meeting of the CJUSD Financing Corporation was adjourned at 7:51 p.m. at which time the regular meeting of the Center Joint Unified Board of Trustees was reconvened.

A break was taken from 7:51 – 8:06 p.m.

There was a motion to let the children go ahead and speak regarding elementary school administrators.

Motion:	Anderson	Ayes: Anderson, Blenner, Friedman, Williams
Second:	Blenner	Wilson
		Noes: None

BUSINESS ITEMS (continued)

D. TABLED - Release of Administrator (Ed. Code 44951) - Oak Hill Elementary - Vice Principal

There was a motion to bring this item to the floor.

Motion: Friedman

Second: Anderson

David Grimes, Principal at Oak Hill, stated that Patty is an excellent administrator and would be an excellent principal.

Robert Redmond, parent at Oak Hill, shared his disappointment with the decisions made by the Board. He has trusted the school administration to watch over his children. He noted that the Board's job is to protect the children of the district. He noted that his comments are for the entire office.

Lynda Olander, parent at Oak Hill, shared the information of Patty Spore's influence on the Green Barrett Program and that she brings a lot to the school.

Cindy Hahn, teacher at Oak Hill, shared information of Patty Spore's contributions to Oak Hill. She noted that Mrs. Spore does her job, and does it well.

Connie Riddle, commented on Mrs. Spore's reputation at the school as well as in the neighborhood. Mrs. Spore is known as the disciplinarian. Both Mrs. Spore and Mr. Grimes are very visible on campus with the parents and are dedicated to the school. She noted that they would like to keep both Mrs. Spore and Mr. Grimes.

Kay Morrison, teacher at Oak Hill, addressed the concern with administrative changes in general. It would disrupt the chain of command throughout the elementary schools in the district. She stated that they are reassignments, not money-saving placements. She noted that years of service and the evaluations should be used in making decisions.

Angelina Hughes, parent at Oak Hill, noted that there are families in the community that are struggling financially and the one stability is their school, and that removing Mr. Grimes and Mrs. Spore takes away a sense of family.

Mrs. Spore, Vice Principal at Oak Hill, addressed the Board as a member of the Center Unified School District family. She stated that she understood that cuts need to be made and is OK with going back into the classroom. She noted that she is concerned with the restructuring of site level administration all being shuffled around. She noted that we need to offer families stability, when there may not be stability at home with the problems occurring right now with the economy.

Mr. Campbell, parent at Oak Hill, noted that Mr. Grimes and Mrs. Spore make things happen on their site.

Natalie McNeal, parent at Oak Hill, noted it does not make sense that administrators are being moved around. She also noted that the parents are asking questions, but are not getting answers.

Trustee Anderson thanked Mr. Grimes and Mrs. Spore for everything they have done for Oak Hill and for the district.

BUSINESS ITEMS (continued)

There was a motion to Table Business Item D until after the holidays.

Motion failed.

Motion: Anderson
Second: none

There was discussion among the Board:

Trustee Blenner asked where Mrs. Spore would be placed. Mr. Tigner noted that it would depend on where there would be openings. Trustee Williams noted that everything is subject to change. Trustee Wilson asked about seniority and bumping rights. George Tigner noted that it depends on where there are openings. They would then look at seniority of the individuals and their credentials. There are already seniority lists gathered. Trustee Wilson asked if the administrators would like to have an answer now, or put off for a couple of weeks. Mrs. Williams noted that these decisions have to be made because of the state's cuts along with our declining enrollment. Mr. Grimes stated that he is more concerned with the process. There has been a rush to make a quick decision. The entire package needs time and more input into process.

There was a motion to lay Business Item D on the table.

Motion: Friedman **Vote:** General Consent
Second: Blenner

At 9:00 p.m. there was a motion to extend the meeting past 9:00 p.m.

Motion: Anderson **Vote:** General Consent
Second: Williams

There was a motion to let the children speak now regardless of school.

Motion: Blenner **Vote:** General Consent
Second: Anderson

Aaron Presley Pickett, student at North County, noted that his vice principal and principal are important to the school and they are awesome.

Angelina Swayne, student at AVCS, asked that we keep the school the way it is, as a small school, and keep McClellan and AVCS separate.

Jack, a student at AVCS, came to the school because of it's small school setting. He also shared his concern with a part time principal for their site. He then addressed the issue of less staff for their campus.

Yuliya Didovich, student at AVCS, noted that the small school environment works well, but may not be if McClellan joins their site. Families would pull their children out of AVCS.

Katelyn Albrecht, student and SB President at CHS, shared her concern with the number of changes in counseling and administration over the years at CHS. She shared her list of concerns with the administration and other various cuts being considered for CHS.

BUSINESS ITEMS (continued)

Michelle Haney, parent at AVCS, asked Dr. Jolly why it was not shared at their site meeting that the administrative changes had already been decided. She stated that they do not want a part time principal for their school. It was explained that it is not set in stone.

James Haney, parent at AVCS, asked why we are hurting the children first, always thinking about the dollar. He asked that the district do what's best for the children.

Trustee Friedman and Trustee Blenner asked the community to contact their senators and assemblymen about the budget decisions they are making.

Kevin Matre, student at CHS, shared his concern with the possibility of new teachers being cut, as well as Mrs. Hays from her VP position. He noted that the staff do not get the credit deserved for all of the extra time they put in for the students.

E. TABLED - Release of Administrator (Ed. Code 44951) - Oak Hill Elementary - Principal

There was a motion to bring to the floor Business Item E for discussion.

Motion: Friedman

Second: Blenner

Mr. Grimes, Principal at Oak Hill, questioned the criteria, process, and the timing of the administrator changes. He also questioned whether there is a better way in doing business. He mentioned the successes at Oak Hill while he has been principal there.

Mrs. Hahn, teacher at Oak Hill, spoke on behalf of the teachers at Oak Hill. She then presented to the Board a Petition of Confidence of David Grimes. She noted the successes at Oak Hill due to the administration and staff at Oak Hill.

Lynda Olander, parent at Oak Hill, noted the successes at Oak Hill due to the administrative leadership at Oak Hill.

There was a motion to lay Business Item E on the table.

Motion: Anderson

Vote: General Consent

Second: Blenner

There was a motion to move over to the Business Items on the Special Agenda.

Motion: Friedman

Vote: General Consent

Second: Williams

F. APPROVED - Retirement Incentive Plan (STRS)

George Tigner, Director of Personnel, explained the STRS Golden Handshake plan that could be offered, if fiscally feasible.

Motion: Blenner

Vote: General Consent

Second: Friedman

BUSINESS ITEMS (continued)

The following were voted on as mid-year cuts:

#1-Generate \$130,000 for one bus replacement and \$60,000 for particulate matter traps if the grant is unsuccessful

Motion: Friedman
Second: Blenner

The motion was changed to eliminate the amount in column 1; put off the purchase of the bus.

Motion: Friedman **Vote:** General Consent
Second: Blenner

#2-Provide classroom subs, long term custodial subs only; allow short term subs to be site funded.

Motion: Friedman **Vote:** General Consent
Second: Blenner

#3-Reduce expenses for classified compensation by \$557,000 per year.

There was a motion to approve a reduction in expenses for classified compensation by \$557,000 per year, but not with the specific list of positions given.

Motion: Williams **Vote:** General Consent
Second: Friedman

#7-Freeze hiring

Motion: Friedman **Vote:** General Consent
Second: Blenner

#10-Make every effort to provide continued employment and benefits wherever possible

Motion: Blenner **Vote:** General Consent
Second: Friedman

#13-Accept donation from Center Endowment for Educational Excellence.

Motion: Blenner **Vote:** General Consent
Second: Friedman

#14-Expand home to school transportation to all students; charge \$1 per day, \$0.50 reduced lunch, \$0.00 free lunch and Special Education.

Motion: Friedman
Second: Williams

BUSINESS ITEMS (continued)

There was a motion to Table #14 (expand home to school transportation to all students; charge \$1 per day, \$0.50 reduced lunch, \$0.00 free lunch and Special Education) to the January 21, 2009 agenda.

Motion: Anderson **Ayes:** Anderson, Blenner, Williams, Wilson
Second: Blenner **Noes:** Friedman

#15-Maintain cell tower revenue in Fund 1 (\$50k cut to CHS). This will cover 50% of the ten year stadium turf replacement.

There was a motion to Table #15 (maintain cell tower revenue in Fund 1) to the January 21, 2009 agenda.

Motion: Blenner
Trustee Blenner withdrew his motion.

John Gallagher, teacher at CHS, expressed his concern with the cell tower money being taken from the CHS athletic department.

There was a motion to call the question.

Motion: Blenner **Ayes:** Blenner, Friedman, Williams, Wilson
Second: Friedman **Noes:** Anderson

There was a motion to lay #15 (maintain cell tower revenue in Fund 1) on the table.

Motion: Blenner **Vote:** General Consent
Second: Williams

There was a motion to table the remaining items on the list.

Motion: Blenner
The motion was withdrawn.

#16-Recover carryover of unrestricted general fund site and department budgets from 2007/08.

Motion: Friedman **Vote:** General Consent
Second: Williams

#17-Recover SIP carryover (\$92k); 06/07 Black Grant (\$118k); Pupil Retention (\$219k); Art and Music (\$210k) subject to categorical flexibility.

Motion: Blenner **Vote:** General Consent
Second: Williams

#23-Maintain 95% of Board stipends (5% reduction effective 1/1/09)

Motion: Blenner **Vote:** General Consent
Second: Anderson

BUSINESS ITEMS (continued)

#24-Maintain 50% of stipend positions

Motion: Williams
Second: Friedman

There was a motion to lay on Table item #24 (Maintain 50% of stipend positions)

Motion: Blenner **Vote:** General Consent
Second: Friedman

#25-Fund 85% of site/department budgets

There was a motion to lay on the Table item #25 (Fund 85% of site/department budgets)

Motion: Blenner **Vote:** General Consent
Second: Wilson

#26-Reduce site/department budgets by an additional 15%

There was a motion to lay on the Table item #26 (reduce site/department budgets by an additional 15%)

Motion: Blenner **Vote:** General Consent
Second: Friedman

#29-Maintain 3% required reserve in Fund 1 (1.4% or \$570,000 current surplus, balance after 18 months = \$412,188.)

There was a motion to amend the motion to be up to the full Fund 1 reserve be available (spend down to 3%)

Motion: Blenner **Vote:** General Consent
Second: Williams

#27-Investigate possible Request for Proposals for worker compensation carrier.

There was a motion to not pursue #27 (investigate possible Request for Proposals for worker compensation carrier)

Motion: Friedman **Vote:** General Consent
Second: Blenner

#19-Maintain ADA by having all first-time out-going students contacted by the principal, assistant superintendent for C&I, and Superintendent in order to meet student needs.

#20-Rent unused space if it results in a net profit to the District.

#22-Investigate starting new programs to attract new students.

#28-Investigate cell phone carriers; current Request for Proposals posted.

Motion: Friedman **Vote:** General Consent
Second: Blenner

BUSINESS ITEMS (continued)

There was a motion to pull off the table and rescind the action of the December 3, 2008 Administrative Plan. It was also recommended that they hold a meeting to set procedures on Monday, January 5, 2009.

Motion failed.

Motion: Anderson **Ayes:** Anderson, Wilson
Second: Wilson **Noes:** Blenner, Friedman, Williams

Sherry Edgar, teacher at CHS, voiced her concern that the Board may not be able to make a clear vote at this time, being late, and they have wasted everyone's time.

There was a motion to reconsider the vote on the rescission of the December 3, 2008 Administrative Plan.

Motion: Friedman **Ayes:** Anderson, Blenner, Friedman, Williams,
Second: Anderson Wilson
Noes: None

Trustee Williams shared her concerns with the enrollment and the number of administration at the sites.

There was a motion to rescind the action of the December 3, 2008 Administrative Plan.

Motion passed.

Motion: Anderson **Vote:** Anderson, Blenner, Friedman, Williams,
Second: Wilson Wilson
Noes: None

Trustee Friedman noted that January 5, 2009 the Board would like to discuss the procedure and methodology of determining the plan.

Trustee Williams reminded the Board that when they took the oath of office that they took it for the whole district.

At this time in the meeting the five Tabled items (Release of Administrator) from both the Regular Agenda and the Special Agenda will remain Tabled.

BOARD / SUPERINTENDENT REPORTS - none

ADVANCE PLANNING

- a. *Future Meeting Dates:*
 - i. *Regular Meeting: Wednesday, January 7, 2009 @ 6:00 p.m. - Antelope View Charter School - Multi Purpose Room*
 - ii. *Special Meeting: Wednesday, January 14, 2009 @ 6:00 p.m. - District Office, Room 5*
- b. *Suggested Agenda Items: none*

ANNOUNCEMENT OF ITEMS TO BE DISCUSSED IN CLOSED SESSION

1. Public Employee Performance Evaluation, Mid-Year Review (Certificated) - Superintendent (G.C.§54957)

