

CENTER JOINT UNIFIED SCHOOL DISTRICT

www.centerusd.k12.ca.us

Students will realize their dreams by developing communication skills, reasoning, integrity, and motivation through academic excellence, a well-rounded education, and being active citizens of our diverse community.

BOARD OF TRUSTEES SPECIAL MEETING

LOCATION: Dudley Elementary School - Multi Purpose Room
8000 Aztec Way, Antelope, CA 95843

DATE/TIME: Wednesday, March 4, 2009 @ 7:00 p.m.

AGENDA

**This Special Meeting of the Board will be conducted concurrent with the Board's Regular Meeting*

- I. CALL TO ORDER & ROLL CALL - 7:00 p.m.
- II. ADOPTION OF AGENDA Action
- III. BUSINESS ITEMS
 - A. Resolution # 28/2008-09: Ninth Grade Class Size Reduction Action
- IV. ADJOURN SPECIAL MEETING Action

Note: If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Superintendent's Office at (916) 338-6409 at least 48 hours before the scheduled Board meeting. [Government Code §54954.2] [Americans with Disabilities Act of 1990, §202.]

NOTICE: The agenda packet and supporting materials, including materials distributed less than 72 hours prior to the scheduled meeting, can be viewed at Center Joint Unified School District, Superintendent's Office, located at 8408 Watt Avenue, Antelope, CA. For more information please call 916-338-6409.

AGENDA ITEM # _____

Center Unified School District

AGENDA REQUEST FOR:

Dept./Site: Personnel Department

Date: March 4, 2009

To: Board of Trustees

From: George Tigner
Director of Personnel



Action Item

Information Item
Attached Pages

SUBJECT: RESOLUTION # 28/2008-09

Attached for Board review and action is Resolution # 28/2008-09, Ninth Grade Class Size Reduction, to be implemented for the upcoming 2009-10 school year.

RECOMMENDATION: Approval of Ninth Grade Class Size Reduction

AGENDA ITEM # _____

**BOARD OF TRUSTEES OF THE
CENTER JOINT UNIFIED SCHOOL DISTRICT**

RESOLUTION NO. 28/2008-09

**RESOLUTION OF THE CENTER JOINT UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES RELATING TO THE REDUCTION OR ELIMINATION OF
PARTICULAR KINDS OF CERTIFICATED SERVICES**

WHEREAS, the Superintendent has recommended to the Board of Trustees of the Center Joint Unified School District that it shall be necessary to reduce or eliminate the particular kinds of services of the District described below not later than the beginning of the 2009-10 school year; and

WHEREAS, Education Code sections 44949 and 44955 require action by the Board of Trustees to reduce or eliminate particular kinds of services of the District not later than the beginning of the next school year; and

WHEREAS, the Board of Trustees has determined it shall be necessary and in the best interest of the District to reduce or eliminate the particular kinds of services described below and to decrease a corresponding number of certificated employees in the District not later than the beginning of the 2009-10 school year; and

WHEREAS, the Board of Trustees is required by law to give written notice to all certificated employees to be laid off as a result of a decision to reduce or eliminate particular kinds of certificated services prior to March 15; and

WHEREAS, the Board of Trustees has considered all positively assured attrition, including deaths, resignations, retirements and other permanent vacancies, for 2009-10 which has occurred to date in determining the needed services to be reduced or eliminated; and

WHEREAS, the Board of Education is authorized by the Education Code section 44955 to establish criteria based upon the needs of the district and the students thereof for determining the order of termination as between certificated employees who first rendered paid service to the District on the same date; and

WHEREAS, Education Code section 44955 provides that the services of no permanent employee may be terminated while any probationary or any other employee with less seniority is retained to render a service which the permanent employee is certificated and competent to render; and

WHEREAS, the Board of Education is authorized by Education Code section 44955 to deviate from terminating certificated employees in order of seniority where the district demonstrates a specific need for personnel to teach a specific course or courses of study.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Center Joint Unified School District:

1. That all of the foregoing recitals are true and correct.

2. That the following particular kinds of certificated services shall be reduced or eliminated not later than the beginning of the 2009-10 school year:

Ninth Grade Class Size Reduction 4.0 FTE

3. That as a result of the foregoing elimination or reduction of particular kinds of certificated services it is necessary to terminate at the end of the 2009-10 school year the employment of 4.0 FTE probationary and/or permanent certificated employees of the District.

4. That “competency” for the purposes of Education Code section 44955 shall be determined solely upon current possession of a preliminary or clear credential for the subject matter or grade level to which the employee will be assigned at the beginning of the 2009-10 school year and at least one year of experience within the preceding twelve (12) years teaching the subject matter at the applicable elementary, middle or high school level.

5. That as between employees who first rendered paid service on the same date, the order of termination shall be based solely on the needs of the District and the students thereof, as determined by the point system described herein. This system shall be applied only where the implementation of layoffs or rehire actually impacts two or more employees with the same first date of paid service and is applied only to those employees. In the case of each tie, points shall be granted to each affected employee based upon all the following criteria:

- a. Possession of a currently valid preliminary or clear California teaching credential - *1 point*;
- b. Possession of multiple valid preliminary or clear California teaching credentials - *1 point*;
- c. Greater total years of service, as defined by Education Code section 44908, with any California public school district - *1 point*;
- d. Possession of one or more English Language Learner certifications (*e.g.*, LDS, CLAD, SB 1969, SB 395, BCC, BCLAD) or other EL qualifying credential - *1 point*;
- e. Possession of one or more post graduate degree(s) - *1 point*;
- f. Possession of an undergraduate major or minor in: math, science, special education - *1 point*;
- g. Overall excellence of most recent evaluation - *1 point*;
- h. In any case where a tie results after calculating the cumulative points for each the above criteria, then the tie shall be broken by ranking the tied employees from lowest to highest according to the last four digits of their social security number, with the lower number deemed less senior than the next higher number.

6. That the Superintendent and/or his designee is directed to send appropriate notices to all employees to be affected by virtue of this action in accordance with the provisions of the California Education Code and to afford all such employees all rights to which they are entitled under law.

7. That the Superintendent and/or his designee is directed to make such assignments and reassignments in such manner that certificated employees are retained to render any service which their seniority and qualifications entitle them to render.

PASSED AND ADOPTED by the Board of Trustees of the Center Joint Unified School District on March 4, 2009 by the following vote:

AYES:
NOES:
ABSENT:

CERTIFICATION

STATE OF CALIFORNIA)
)
COUNTY OF SACRAMENTO) **ss.**

I certify the above is a true copy of a resolution adopted by the Board of Trustees of the Center Joint Unified School District at a meeting held on March 4, 2009.

DATED: March 4, 2009

**BOARD OF TRUSTEES OF THE CENTER
UNIFIED SCHOOL DISTRICT,
COUNTY OF SACRAMENTO, STATE OF
CALIFORNIA**

BY: _____
KEVIN JOLLY
Superintendent