

CENTER JOINT UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES REGULAR MEETING District Board Room, Room 503 Wilson C. Riles Middle School 4747 PFE Road, Roseville, CA 95747

Wednesday, November 19, 2014

M I N U T E S

OPEN SESSION - CALL TO ORDER - President Hunt called the meeting to order at 5:30 p.m.

ROLL CALL - Trustees Present: Mrs. Anderson, Mr. Hunt, Mrs. Pope, Mr. Wilson

Trustees Absent: Mrs. Kelley

Administrators Present: Scott Loehr, Superintendent
Craig Deason, Assist. Supt., Operations & Facilities
Jeanne Bess, Director of Fiscal Services
David Grimes, Director of Personnel/Student Services

ANNOUNCEMENT OF ITEMS TO BE DISCUSSED IN CLOSED SESSION

1. Student Expulsions/Readmissions (G.C. §54962)
2. Conference with Labor Negotiator, David Grimes, Re: CSEA and CUTA (G.C. §54957.6)
3. Public Employee Performance Evaluation (Certificated) Superintendent (G.C. §54957)

PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

CLOSED SESSION - 5:30 p.m.

OPEN SESSION - CALL TO ORDER – 6:04 p.m.

FLAG SALUTE - led by Trustee Donald Wilson

ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION – the Board met in Closed Session and no action was taken. During open session the Board voted on the following item:

1. Student Expulsion 14-15.02 – Recommendation approved.
Motion: Wilson **Ayes:** Anderson, Hunt, Pope, Wilson
Second: Anderson **Noes:** None
Absent: Kelley

ADOPTION OF AGENDA - There was a motion to approve the adoption of the agenda as amended: pull Consent Agenda Item 7 for separate consideration

Motion: Pope **Ayes:** Anderson, Hunt, Pope, Wilson
Second: Wilson **Noes:** None
Absent: Kelley

STUDENT BOARD REPRESENTATIVE REPORTS

1. Center High School - Michelle Vu
 - held the Canned Food Drive this week.
 - the Blood Drive had 117 registered donors, but only collected from 86 out of those 117.
 - Student Council is doing Dear Santa this year. They will choose 3 families and will collect money and donations of presents for those families.
 - they are doing Operation Santa, where they go to Dudley and Spinelli to spend time with those students and do arts and crafts with them.

2. McClellan High School - Cassandra Bird was not available to report

3. Antelope View Charter & Global Youth Charter Schools - Paloma Lopez
 - Trunk or Treat was held on October 24th and went really well.
 - the school had a dance on October 24th.
 - there was a PTC meeting to start preparing for the WASC visit in March.
 - had a Taco Night fundraiser, raising about \$400 for the basketball team.
 - December 10th is the Santa Drive Thru.
 - they are preparing for finals week December 16-18 & that Friday will be a school potluck.
 - thanking Mr. Dobson for updating the school website.

ORGANIZATION REPORTS

1. CUTA - Heather Woods, President, noted that many of the elementary sites had a Canned Food Drive. North Country held a Leader in Me event, with student lead conferences. North Country also has a Garden Club which is partnered with Orchard Supply & Hardware. Oak Hill is enjoying their collaboration time. They also have Author Day tomorrow; Ashley Woolfe will be there. Tonight is Oak Hill's Skate Night and Dudley will have an Anti-Bullying Night. Spinelli is continuing to work toward their Sly Park trip to make sure it happens in February. They are looking for donations to make sure everyone is able to go. Spinelli is enjoying CPM and the new math training. Dudley's Movie Night was a huge success. They also had their 1st Grade Parent Night. They had backdrops from each class and the parents had the opportunity to have a professional photographer to take professional photos of the family for \$10 or bring your own camera and take their own pictures in front of the backdrop. Wilson C. Riles had a successful PTA Skate Night. They have an Anti-Bullying training going on. Tomorrow night is the Craft Fair. Mrs. Woods also noted that CUTA has Negotiations tomorrow.

2. CSEA - Marie Huggins, President, noted that they had negotiations today. She said that the second round of nominations for officers (VP, Treasurer & Chief Job Steward) were last night and the elections will be held in December. Mrs. Huggins noted that there has been a member recognition program through CSEA throughout the year. She informed the Board that they found out after negotiations that their Labor Rep for the last 6 years, Rod Gaulman, will no longer be with them. Lyndsey Jones will now be their Rep. They will still continue to negotiate salaries and proposals for the new year. She is looking forward to the holiday break and wished everyone a Happy Thanksgiving.

REPORTS/PRESENTATIONS

1. **SMUD High School Energy Audit Program Presentation** - Craig Deason, Assistant Superintendent of Operations and Facilities introduced Marina, Emily, Krista, Emily, Derrick & Michelle. The students talked about their training and the objectives of the audit. They discussed the indoor lighting, exterior lighting, tools used to measure the light, their observations and recommendations. They also audited the HVAC – Heating and Cooling and water heater. They discussed their observations and recommendations for these as well. The students explained what building envelopes are and how they effect the temperature in the classrooms. They also discussed plug loads. There was a recommendation of getting smart power strips and VendingMisers, do an energy sweep before

REPORTS/PRESENTATIONS (continued)

the breaks and get new appliances that say Energy Star. There was also a recommendation that the district have conservation guidelines. The students thanked SMUD, the Strategic Energy Team, Mr. Deason for coming out to help them during the summer, and Ms. Clark for being their advisor. Mr. Deason thanked the students for their presentation.

COMMENTS FROM THE AUDIENCE REGARDING ITEMS NOT ON THE AGENDA – none

BOARD/SUPERINTENDENT REPORTS

Mrs. Kelley – not available to report

Mr. Wilson

- went to Mars on a field trip with Oak Hill.
- went to the Riles Skate Night.

Mrs. Anderson

- is looking forward to seeing the play at CHS on Friday night.
- noted that the SMUD presentation was fantastic.
- wished a Happy Thanksgiving to all.

Mrs. Pope

- thanked the SMUD committee for their report; they did an amazing job.
- attended the budget 101 meeting; thanked Ms. Bess for her time.
- congratulated CHS Cross Country JV and Varsity boys made it to subsections; football made it to the playoffs; volleyball also made the playoffs
- missed the Harvest Festival at North Country, but did attend Oak Hill's.
- attended Oak Hill's Science Night and Book Fair.
- wished everyone a Happy Thanksgiving.

Mr. Loehr

- thanked the SMUD students for their presentation
- thanked everyone for the work they are doing
- noted that today he was a judge at the McClellan High Talent Show
- acknowledged Mr. Farrell's efforts for training staff in the district
- wished everyone a Happy Thanksgiving

Mr. Hunt – had nothing to report

Trustee Anderson added that she is amazed at the politeness of the students at the games.

CONSENT AGENDA

1. Approved Adoption of Minutes from October 15, 2014 Regular Meeting
2. Approved Adoption of Minutes from November 5, 2014 Special Meeting
3. Approved Adoption of Minutes from November 5, 2014 Additional Special Meeting
4. Approved Classified Personnel Transactions
5. Approved Certificated Personnel Transactions
6. Approved Revised Substitute Salary Schedule
7. *This item was pulled for separate consideration.*
8. Approved Agreement Between the District and CUTA for 2015 Certificated Health and Welfare Benefits

CONSENT AGENDA (continued)

9. Approved Agreement Between the District and CSEA Local #610 for 2015 Classified Health and Welfare Benefits
10. Approved CSEA New Article - Discipline or Permanent Employees - for Inclusion in the Parties' Collective Bargaining Agreement
11. Approved CSEA New Article - Reclassification - for Inclusion in the Parties' Collective Bargaining Agreement
12. Ratified Sutter County Superintendent of Schools Medi-Cal Administrative Claiming Agreement
13. Approved Field Trip: Oak Hill 6th Grade to Alliance Redwoods Science Camp
14. Ratified Field Trip: CHS Football Team's Attendance at University of Nevada, Reno Football Game
15. Approved Memorandum of Understanding with Accuracy & Integrity Advisors. Inc. (formerly Practi-Cal)
16. Approved Memorandum of Understanding Agreement #4 CJUSD-BPP with Sacramento County Office of Education in Regards to the Student Mental Health Wellness Education and Training Bullying Prevention Program
17. Approved the Fourth Amendment to Agreement for the Purchase and Sale of Real Property and Escrow Instructions
18. Approved Payroll Orders: July 2014 - October 2014
19. Approved Supplemental Agenda (Vendor Warrants): October 2014

Motion: Wilson

Second: Pope

Ayes: Anderson, Hunt, Pope, Wilson

Noes: None

Absent: Kelley

CONSENT AGENDA ITEMS PULLED FOR SEPARATE CONSIDERATION

7. Approved Revised Appendix B of the Collective Bargaining Agreement with CUTA - Stipend and Hourly Rates

Trustee Wilson asked what had happened since this was brought forward last spring and voted on. Mr. Loehr noted that the groups got together and came up with the proposal that is in front of the Board. It went before the teachers for ratification in October. At the time the Board last met there was nothing to report. Trustee Wilson noted that in the beginning there was a disagreement. He noted that there are some sports that subsidize other sports. He also noted that there are some that charge admission and they help defray costs for other sports. Trustee Wilson also said that all sports are not equal; some sports make other sports possible. Trustee Anderson noted that there are sports that serve 400 kids and others that only serve 3. Trustee Wilson inquired on the process. Mr. Loehr noted that they took the direction from the Board to go back to the table and re-look at the items that were brought up. As a result of negotiations, this is what they have before them. Trustee Anderson asked who had the consensus on the agreement. Sherry Edgar, teacher at CHS, thanked the Board for approving the coaching salary schedule, Trustee Wilson for following through on what you said, and thanked for the increase that the athletic coaches and some of the extracurricular advisors received. She noted that the initial stipend schedule was made on a tier schedule based on many different factors like the length of the season, the number of competitions, number of students involved, and the number of hours a coach works. She noted that the stipends had not been brought forward in 12 years. She noted that since they talked to the Board in May, they did meet with the contract team. CUTA let them submit a salary schedule that they felt was appropriate. She worked with Digol J'Beily on a proposal; another person also submitted a proposal. There was never a consensus and neither of those proposals was brought forward. She would like them to revisit this again, but with more coaches. There was no one advocating for the coaches; there are coaches that work more hours, have more competitions, have more students, have more overhead, and run more fundraisers. There should be representations of all levels. Trustee Hunt asked for clarification with Heather Woods if this was pulled

CONSENT AGENDA ITEMS PULLED FOR SEPARATE CONSIDERATION (continued)

from last year or if this was a new item for this year. Mrs. Woods noted that they can pull any item at anytime for review. Trustee Hunt noted that he felt that Mrs. Edgar was asking them to get involved with CUTA and the workings of how the teachers are coming into agreement on this. He felt they were being pulled into something they have no right in getting into, which is they way that the Union operates within itself. Mr. Loehr noted that the last time they came before the Board there were several concerns and many of those have been resolved except the tiered system. Sherry noted that the tiered system supports the coaches that have more competitions, and run snackbars and additional fundraisers to support their programs. Varsity coaches have a lot of pressure because you are overseeing the other coaches; you are responsible for the 3 teams and the coaches. She noted that they were just notified on Monday that it was coming for a vote. Trustee Hunt noted that it was a CUTA issue on how they communicate. Trustee Anderson stated that it is a fairness issue within the district. Mr. Loehr noted that we are dealing with a contractual process; its borderline that we are almost negotiating away from the table. He also advised that the Board look at this proposal and approve it because it corrects some things that were glaring before. He noted that it is very valid what she is saying, but CUTA went through the process. Trustee Hunt thanked her for bringing this up; otherwise, they would go on their merry way and think that everything is hunky-dory. Trustee Anderson noted that elementary teachers who vote on it have no idea what the high school coaches do. Mr. Loehr noted that you do have to work through the union process because it is the contract. The Board would probably be open to it coming up again. Mr. Loehr asked her to check with the union if they are open to it coming up again. Trustee Wilson asked if there are more on-campus coaches now. Trustee Pope asked how many coaches there are at CHS. Trustee Anderson asked that if there was a motion to table vote to turn it down, would that allow more time for them to go do whatever they need to go do. Mr. Loehr recommended that they approve what is being presented tonight. How they vote does not effect whether or not CUTA brings it back to negotiate. Trustee Wilson asked if it would be better to hold off on this. Mr. Loehr noted that it would be better to accept the advancement made.

There was a motion to approve this item.

Motion: Wilson
Second: Pope

Ayes: Anderson, Hunt, Pope, Wilson
Noes: None
Absent: Kelley

There was a motion to go back into Closed Session after the meeting.

Motion: Anderson
Second: Wilson

Ayes: Anderson, Pope, Wilson
Noes: Hunt
Absent: Kelley

BUSINESS

A. APPROVED - Schedule Annual Organizational Meeting of the Board

There was a motion to hold this meeting on December 17, 2014.

Motion: Wilson
Second: Pope

Ayes: Anderson, Hunt, Pope, Wilson
Noes: None
Absent: Kelley

B. TABLED - CSBA Delegate Assembly Nominations

Motion: Wilson
Second: Pope

Ayes: Anderson, Hunt, Pope, Wilson
Noes: None
Absent: Kelley

C. APPROVED - Second Reading: Board Policies/Regulations/Exhibits

BP	0200	Goals for the School District
BP/AR	3260	Fees and Charges
BP	3280	Sale or Lease of District-Owned Real Property
AR	3460	Financial Reports and Accountability
BP	3513.3	Tobacco-Free Schools
E	4112.9/4212.9/4312.9	Employee Notifications
AR	4117.14/4317.14	Postretirement Employment
AR	4117.7/4317.7	Employment Status Reports
BP	5131.62	Tobacco
BP/AR	5144	Discipline
BP/AR	5144.1	Suspension and Expulsion/Due Process
E	5145.6	Parental Notifications
BP	6141.5	Advanced Placement
BP	6142.92	Mathematics Instruction
BP/AR	6151	Class Size
BP	6162.5	Student Assessment
BP	6162.54	Test Integrity/Test Preparation
BP/AR	6184	Continuation Education
BB	9324	Minutes and Recordings
AR/E	1312.4	Williams Uniform Complaint Procedures
BP	1330	Use of School Facilities
BP/AR	4112.2	Certification
BP/AR	4112.21	Interns
BP/AR	4115	Evaluation/Supervision
BP	4117.3	Personnel Reduction
BP	4131.1	Beginning Teacher Support/Induction
BP/AR	4131.1	Teacher Support and Guidance
BP/AR	4138	Mentor Teachers
BP	4315	Evaluation/Supervision
BP	4315.1	Staff Evaluating Teachers
E	4319.21	Professional Standards
BP	5147	Dropout Prevention
BP	5149	At-Risk Students
AR	6146.2	Certificate of Proficiency/High School Equivalency
BP/AR	6172	Gifted and Talented Student Program
E	9323.2	Actions by the Board
AR	3554	Other Food Sales
AR	4112.42/4212.42/4312.42	Drug and Alcohol Testing for School Bus Drivers
BP	6142.94	History-Social Science Instruction
AR	6159.4	Behavioral Interventions for Special Education Students
BB	9223	Filling Vacancies
BB	9230	Orientation
BP/AR/E	5131.2	Bullying Prevention

Motion: Anderson
Second: Pope

Ayes: Anderson, Hunt, Pope
Noes: Wilson
Absent: Kelley

ADVANCE PLANNING

- a. *Future Meeting Dates:*
 - i. *Regular Meeting: Wednesday, December 17, 2014 @ 6:00 p.m. - District Board Room - Room 503, located at Riles Middle School, 4747 PFE Road, Roseville, CA 95747*
- b. *Suggested Agenda Items:*

