

CENTER JOINT UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES REGULAR MEETING

District Board Room, Room 503
Wilson C. Riles Middle School
4747 PFE Road, Roseville, CA 95747

Wednesday, May 20, 2015

MINUTES

OPEN SESSION - CALL TO ORDER - President Kelley called the meeting to order at 5:15 p.m.

ROLL CALL - Trustees Present: Mrs. Anderson, Mr. Hunt, Mrs. Kelley, Mrs. Pope,
Mr. Wilson

Administrators Present: Scott Loehr, Superintendent
Craig Deason, Assist. Supt., Operations & Facilities
Jeanne Bess, Director of Fiscal Services
David Grimes, Director of Personnel/Student Services

ANNOUNCEMENT OF ITEMS TO BE DISCUSSED IN CLOSED SESSION

1. Public Employee Performance Evaluation (Certificated) - Superintendent (G.C. §54957)
2. Student Expulsions/Readmissions (G.C. §54962)
3. Conference with Labor Negotiator, David Grimes, Re: CSEA and CUTA (G.C. §54957.6)

PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

CLOSED SESSION - 5:15 p.m.

OPEN SESSION - CALL TO ORDER – 6:03 p.m.

ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION – the Board met in Closed Session and no action was taken. The Board took the following action during open session:

2. Student Expulsions/Readmissions (G.C. §54962)
Student Expulsion 14-15.12 – Recommendation approved.

Motion: Anderson **Ayes:** Anderson, Hunt, Kelley, Pope, Wilson
Second: Pope **Noes:** None

Student Expulsion 14-15.13 – Recommendation approved.

Motion: Pope **Ayes:** Anderson, Hunt, Kelley, Pope, Wilson
Second: Anderson **Noes:** None

Student Expulsion 14-15.14 – Recommendation approved.

Motion: Wilson **Ayes:** Anderson, Hunt, Kelley, Pope, Wilson
Second: Pope **Noes:** None

Student Expulsion 14-15.15 – Recommendation approved.

Motion: Wilson
Second: Pope

Ayes: Anderson, Hunt, Kelley, Pope, Wilson
Noes: None

Student Expulsion 14-15.16 – Recommendation approved.

Motion: Wilson
Second: Pope

Ayes: Anderson, Hunt, Kelley, Pope, Wilson
Noes: None

FLAG SALUTE - led by Trustee Kelley

ADOPTION OF AGENDA - There was a motion to approve the adoption of the agenda as presented.

Motion: Wilson
Second: Pope

Vote: General Consent

STUDENT BOARD REPRESENTATIVE REPORTS

1. Center High School - Michelle Vu
 - May 1st was Sports-o-Rama, Seniors won
 - the week after Sports-o-Rama was Staff Appreciation Week; one parent donated a "plant" that was a bunch of cookies on sticks
 - recently had the Talent Show
 - tomorrow night is Senior Sunset
 - last night was Senior Awards Night
 - this Friday is the moving up rally at 7:45 a.m.
 - next Thursday, May 28, is graduation
 - introduced next year's Student Board Representative, Paige Brannam
2. McClellan High School - Gabriel Shorts
 - with the year coming to a close, they are focusing on graduation and end of the year activities; there are 30 students scheduled to graduate this year
 - Thursday, May 21st they will be hosting their Senior Graduation Dinner; it will take place at 6:00 p.m.
 - Wednesday, May 27th Seniors will be participating in graduation; practice will be in the morning and graduation will be at 6:30 p.m. that night
 - May 28th will be the Annual BBQ and Field Day
3. Antelope View & Global Youth Charter Schools – Paloma Lopez
 - they have been preparing for finals next week; they have worked hard and are ready to end school year
 - Graduations will be held on May 29th: Antelope View's is at 2:00 p.m., Global Youth's Jr. High will be at 4:00 p.m., and Global Youth High School's will be at 6:00 p.m.
 - she noted that it has been a great experience being a part of the Board and thanked everyone for having her there
 - wished everyone a great summer
 - she is looking forward to graduation

The Student Board Representatives were presented certificates for their time on the board.

ORGANIZATION REPORTS

1. CUTA - Heather Woods, President, noted that at this time of year there are too many things to report, but has seen the Board members at many of the events. She noted that it has been a wonderful year and she is extremely proud of the staff. We continue to have a great working relationship and thanked the Board for that. She noted that there is very little turn over in CUTA so we are going to continue that next year. Mrs. Woods noted that she will be back for the meeting in June and wished everyone a great summer.
2. CSEA - Marie Huggins, President, was not available to report. Jenny Clark reported that last night was the last chapter meeting for this school year. They gave out movie certificates to the classified employees that were selected as Classified of the Year at each of the sites and had some food and fun. She noted that in April she attended the Paraeducator Conference in San Jose for the first time. She noted that the conference was paid for, but asked that there be assistance paying for the accommodations at the conference. She noted that she would like to see more paraeducators attend next year because they are in the classroom and in contact with the children; they can do a better job when they have more training. She noted that some of the classes she attend were phenomenal and thanked CSEA for putting on the conference. Jenny noted that at Spinelli there was a Noon-Duty Aide that tremendously helped make Open House a success. This Noon-Duty Aide asked for donations to raffle off and is a real asset to our district and our community. Jenny asked that when we are in CSEA negotiations that we consider to make them whole members of their association. She then inquired on the email regarding the CHS graduation.

REPORTS/PRESENTATIONS

1. **Family Resource Center End of Year Report** - Alyson Collier, Director, shared with the Board a spreadsheet indicating the numbers of students serviced in various categories. She then focused on the group of students with School Based Mentoring and Small Group Social Skills Instruction. She shared the data on charts, comparing the Pre-Assessment and Post-Assessment data. She shared a video from *A Touch of Understanding*. This program was presented in all of the 4th grade classes. It cost approximately \$5,000 to bring it to every 4th grader in our district. Currently there is grant money to cover this, but what she would like as a goal is to continue to bring this program to every 4th grader in this district over time, with or without grant money. Alyson noted that there is a new law that is coming into effect for homeless high school students; that law has already been in effect already for foster youth. She also noted that she plans to be very present at all of our sites this coming year and has plans in place to make that possible.
2. **Drought Awareness Presentation** - Craig Deason, Assistant Superintendent of Operations and Facilities, shared with the board the saving measures that were already in place before the drought, our current water saving measures, and future water measures. He also noted the priorities for preservation around the district.

COMMENTS FROM THE AUDIENCE REGARDING ITEMS NOT ON THE AGENDA

Sarah Prince, Noon-Duty from Spinelli, noted that she has been a Noon-Duty Aide for 9 years. Noon-Duty Aides do not consider themselves non-permanent or at-will employees, but do consider themselves Center Joint Unified School District employees. They sign a letter of reasonable assurance every year, that they have a job to come back to. She noted that there are Noon-Duty Aides that have been in the district 15 or more years and if you ask them they will say that this is their job. She feels that their job is very important for the district. They have very good working relationships with the staff and with the students. They should not be considered a non-permanent, but be considered a school employee.

COMMENTS FROM THE AUDIENCE REGARDING ITEMS NOT ON THE AGENDA (continued)

Claudia Burderer, Computer Technician, noted that she agreed with an email that Scott Loehr sent out which stated that we, district employees, are part of a community. We are like an extended family. Claudia noted that she finds it disheartening that we are not offering Noon-Duty Aides permanent status. There is an aide that has been at Dudley for 15 years; most of them are here for quite awhile. It is disheartening to see them excluded from some of the benefits that the rest of the district employees get: holiday time, right to appeal disciplinary action, wage that is not below our lowest end of our salary schedule. They are a vital part of our school communities. She asked the Board that they support a contract that supports that.

Laura Kraft, district employee, noted that the Noon-Duty staff are a strong support to all of the staff. She has fought to get the Noon-Duty Aides into their negotiating unit. They are not at-will employees and work every day. They think its fair that they receive the same as the other employees.

Lynsey Jones, Labor Relations Representative for CSEA, thanked the district for being so welcoming and willing to work with CSEA. She noted that they are here because they are reaching a stand still point with Noon-Duty Aides. She noted that this is a rare thing here that people are all unified on this issue. There is no section in the Ed. Code that states that they are not permanent; it does state that they are not classified, but they are instead public employees. She urges the board and the district to really consider giving them some of the rights and respect that they feel they are lacking.

Hector Castro, Mechanic in Transportation, noted that he is part of the negotiations team. He is here in support of the Noon-Duty Aides and that they should be part of the bargaining unit. He noted that if they are not given their rights it is seen as a slap in the face. We are continuing to make progress in certain areas, but asked the Board to consider adding this group to the bargaining unit.

Trustee Wilson noted that he knows this is a negotiating tactic, but pointed out that as Claudia stated this is a community. He noted that if the tactic is to say that nobody respects them then that is not true. When you are talking about a community, you are only giving one side here. And to say that by not getting the title is to be disrespected is not true. He noted that he attended a CSEA meeting a few months ago and noted that it wasn't a big issue and didn't understand why people wanted this. CSEA wanted them to be more professional. Trustee Wilson noted that no one is looked down on in the district. He noted that he defends the district in every way when people say other districts are better than Center. He noted that the issue is not about respect, but it is about what people do you cut out.

There was a recess taken from 6:59 to 7:09 p.m.

BOARD/SUPERINTENDENT REPORTS

Mrs. Pope

- attended the Purple Cord Dinner for CHS
- attended the Leadership Day at North Country
- didn't make it to any of the Open Houses
- is looking forward to the graduations next week

Mrs. Anderson

- noted that Purple Cord Dinner was fabulous; has always been a special event in her heart
- noted that Spinelli's Open House was well attended; did a very good job putting it together
- expressed how proud she is of the people at Oak Hill on how they dealt with an emergency situation

BOARD/SUPERINTENDENT REPORTS (continued)

Mr. Wilson

- noted that he didn't get out in the district much, but was helping his kids with school projects and athletics

Mr. Hunt

- apologized for not making it to the Purple Cord Dinner
- attended Open House at Oak Hill last week
- was out at North Country on the 25th for the day of service; noted that it would be nice if we could revitalize the Deason History Center
- enjoyed Sports-o-Rama at CHS

Mrs. Kelley

- attended the Purple Cord Dinner; food was great and it is neat to see these kids that are excited about moving on to college
- attended the Dance Production at CHS
- echoed Mrs. Anderson's statement about the folks at Oak Hill. The outcome has been amazing. Five firemen came to speak to the staff and were impressed at how the staff handled the situation.

Trustee Anderson noted that the communication that went on played as much a role as the people that handled the situation. She noted that we should invest in really good radios. Heather Woods noted that it is a good thing that the staff went into memory mode, but they are needing up-to-date training.

- Congratulated MaryLou Alcantara for her accomplishment for her level at FBLA

Mr. Loehr

- recognized Al Himenes for his work in the district. Al passed away, but lives on in this district through everything that he has done. There will be a Celebration of Life at Craig's house on June 7th.
- noted that he is thankful for how everyone responded that other day at Oak Hill; he attended the meeting with the firemen regarding the event at Oak Hill. The responders noted that what they did was remarkable. The student had surgery today and this continues to be a success story.
- attended the Purple Cord Dinner
- noted that 3 of our staff members represented our district at the SCOE Curriculum Breakfast
- noted that the Leader in Me Day at North Country was remarkable, thanked everyone for their work to make that happen
- attended the 1st annual 7-8 Grade Science Fair
- noted that last week he went with Marie Huggins to present certificates to all that were selected as Classified Employee of the Year and went with Heather Woods and David Grimes to present to each site's Teacher of the Year.
- looking forward to graduations

CONSENT AGENDA

1. Approved Adoption of Minutes from April 15, 2015 Regular Meeting
2. Approved Adoption of Minutes from May 6, 2015 Special Meeting
3. Approved Classified Personnel Transactions
4. Approved Certificated Personnel Transactions
5. Approved Memorandum of Understanding - Beginning Teacher Support and Assessment (BTSA)
6. Approved 2015-2016 Perkins Grant Application for Center High School
7. Approved Donation: \$500.00 from Wendy Jacobsen
8. Approved Center High School CIF Representatives 2015-2016

CONSENT AGENDA (continued)

9. Approved California High School Exit Exam (CAHSEE) Waiver Request - McClellan
10. Approved California High School Exit Exam (CAHSEE) Waiver Request - CHS
11. Approved Field Trip: Future Business Leaders of America FBLA/PBL National Leadership Conference 2015, Chicago, IL - CHS
12. Approved Memorandum of Understanding - SCOE Leadership Institute
13. Approved 2014-2015 Safe School and Emergency Preparedness Plan - Dudley
14. Approved Professional Services Agreement: Loy Mattison Enterprises
15. Approved Resolution #9/2014-15: Amendment #5 - Developer Agreement with HBT of Riolo Vineyards LLC
16. Approved Resolution #10/2014-15: Acquisition of Copier Equipment and Related Services from Xerox Corporation
17. Approved Facility Use Packet
18. Approved Payroll Orders: July 2014 - April 2015
19. Approved Supplemental Agenda (Vendor Warrants): April 2015

Motion: Wilson
Second: Hunt

Vote: General Consent

INFORMATION ITEMS

1. California Healthy Kids Survey Results
2. The CDI/CDC Annual Report for 2015

BUSINESS ITEMS

A. APPROVED - Center High School 8 Period A/B Block Schedule Proposal

There was a motion to bring this to the floor.

Motion: Anderson
Second: Pope

Mr. Loftus, Spanish teacher at CHS, gave a handout to each board member. He noted that the 8 A/B schedule would impact every student every day in every class. The 8 A/B schedule takes away what equals 41 days of instruction for every student in every class, unless they are taking intervention classes. This reduces instruction by 25%. Historical data shows that we only experienced an 8 point gain while on the 8 A/B scheduled before, but then had a 61 point jump when we came off of that schedule. He noted that the students greatly benefit from the current schedule. He encouraged a later start time for school. He referenced data from a study and info from a fact sheet on block schedules. He noted that he appreciated the opportunity to bring this forward.

Trustee Wilson noted that he would have liked to have received this information earlier. He applauded him for all of his work on this. He also thanked him for his objectivity.

Trustee Pope thanked him for all of his data. She noted that Mr. Jordan has had many parent and student meetings to address this. They are very enthusiastic about the change.

Mr. Jordan noted that he trusts WestEd. He noted that WestEd's conclusion is what they started with 3 months ago. There is research that supports and debunks every one of these options. It comes down to what is best for our school at this time.

BUSINESS ITEMS (continued)

Trustee Hunt noted that his issue with the 8 period A/B schedule is that he doesn't like it; 8 classes are too much for kids, and the teachers will have a larger number of student contacts. He noted that it was presented to the parents by the staff as this option or nothing. He noted that the 7 period day is not feasible in this district. Trustee Kelley added that she had asked for comparative data, but would have like to have had it sooner. She did some of her own research, but noted that we need to trust the staff; they are behind it. Trustee Hunt noted that the current 6 period day does not work any more. He also noted that it takes time to adjust. Trustee Wilson stated that he would like to know where Trustee Hunt is coming from. Trustee Hunt noted that he would support a 7 A/B schedule, but it can't be done. Mr. Loehr noted that it is not perfect no matter how we slice it, but we have time to work on the areas where there still are concerns. Trustee Hunt said that we also need to consider what the staff has researched and supports. Trustee Hunt noted that once it is in place it is the district and school site's job to make it work. Trustee Kelley noted that students need to look forward to school; having classes that they enjoy or have passion about, like music and shop. Trustee Pope noted that we have to remember that the teachers did collaborate and came together on this.

Ayes: Anderson, Kelley, Pope, Wilson
Noes: Hunt

B. APPROVED - Antelope View Charter School Closure

Mr. Loehr noted that the market is saturated with this type of school. After graduation, enrollment will be down to 15. Jeanne and Doug have done a remarkable job keeping the thing afloat by managing the finances and allocating the resources appropriately. If we keep the school running until the remainder of this year it could cost the district up to \$10,000 or if we keep it running for 1 more year it could cost the district up to \$85,000. Mr. Loehr noted that there is debate right now on whether we will still have to pay the repayment to the state. We will leave the money in the account in case that still needs to be paid. Mr. Loehr noted that Mr. Hughey has talked with all of the families and staff. All students and staff have places to go next year.

Motion: Wilson
Second: Hunt

Ayes: Anderson, Hunt, Kelley, Pope, Wilson
Noes: None

C. APPROVED - Declaration of Need for Fully Qualified Educators 2015/16 SY

Motion: Wilson
Second: Anderson

Vote: General Consent

D. Local Control and Accountability Plan (LCAP) and Annual Update

Discussion

Mr. Loehr noted that this is still in progress. The plan will come to the Board on June 3rd and then for the final vote on June 10th.

ADVANCE PLANNING

- a. *Future Meeting Dates:*
 - i. *Special Meeting: Wednesday, June 3, 2015 @ 6:00 p.m. - District Board Room - Room 503, located at Riles Middle School, 4747 PFE Road, Roseville, CA 95747*
 - ii. *Regular Meeting: Wednesday, June 10, 2015 @ 6:00 p.m. - District Board Room - Room 503, located at Riles Middle School, 4747 PFE Road, Roseville, CA 95747*
- b. *Suggested Agenda Items: brief response to the Healthy Kids Survey as to how we are addressing the issues (data) – Tami can come share information in August; June 10th discussion item regarding 6th grade moving back to Riles MS (financial info)*

