

# CENTER JOINT UNIFIED SCHOOL DISTRICT

## BOARD OF TRUSTEES REGULAR MEETING

District Board Room, Room 503

Wilson C. Riles Middle School

4747 PFE Road, Roseville, CA 95747

Wednesday, April 21, 2021

### MINUTES

*The Governor issued Executive Order N-25-20, which directs Californians to follow public health directives including canceling large gatherings. The Executive Order also allows local legislative bodies to hold meetings via conference calls while still satisfying state transparency requirements. This meeting was held with a combination of Trustees attending in-person and through Zoom, and the public was able to attend in person or submit comments from our Livestream page.*

**OPEN SESSION - CALL TO ORDER** - Trustee Kelley called the meeting to order at 5:30 p.m.

**ROLL CALL** - Trustees Present: Mrs. Anderson, Mr. Bruno, Mrs. Kelley, Dr. Lee, Mrs. Pope

Administrators Present: Scott Loehr, Superintendent  
Craig Deason, Assist. Supt., Operations & Facilities  
Lisa Coronado, Director of Fiscal Services  
David Grimes, Director of Personnel/Student Services  
Mike Jordan, Director of Curriculum/Instruction/Special Ed.

#### **ANNOUNCEMENT OF ITEMS TO BE DISCUSSED IN CLOSED SESSION**

1. Conference with Labor Negotiator, David Grimes, Re: CSEA and CUTA (G.C. §54957.6)
2. Public Employee Performance Evaluation (**Certificated**) - Superintendent (G.C. §54957)

#### **PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION**

**CLOSED SESSION - 5:30 p.m.**

**OPEN SESSION - CALL TO ORDER - 6:02 p.m.**

**FLAG SALUTE** - led by Trustee Pope

#### **ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION**

There was no action taken during closed session.

**ADOPTION OF AGENDA** - There was a motion to approve the adoption of the agenda as amended: pull Consent Agenda Item #13 for separate consideration.

**Motion:** Pope  
**Second:** Bruno

**Vote:** General Consent

## ORGANIZATION REPORTS

1. CUTA - Venessa Mason, President, noted that it was so good to be here in person. Last week CUTA did an anonymous poll of its 230+ members about vaccines. Questions and results were:
  - 1) Have you been offered the opportunity to receive the Covid vaccine? All 115 respondents said yes.
  - 2) Have you received the first dose of the Covid vaccine? 109 out of the 115 responses said yes.
  - 3) Have you received the second dose of the Covid vaccine? 106 out of 115 responses said yes.

Mrs. Mason noted that this is a 93% vaccination rate of the teachers that replied. She noted that they are looking forward to participating in the COVID Funding Brainstorming group. Lastly, she added that they would appreciate it if the Board would vote yes on the pay raise.

2. CSEA - Marie Huggins, President, noted that in the Board packet there were two Tentative Agreements between the District and CSEA that are on the agenda for approval. Due to the timeframe for signing the agreements, getting approvals from their CSEA field office, Spring Break, ordering a ballot from CSEA HQ etc, they were unable to hold a chapter meeting until 4/15, to bring these agreements to the membership for ratification. They survey our members prior to submitting their initial proposals in the fall so they know what the interests of their members are. They have provided monthly negotiations updates to the membership to keep them informed as to the progress of negotiating a wage increase and other agreements.

She noted that she realizes the board is hesitant to approve of tentative agreements without ratification from the membership. If these agreements move forward, the classified membership will receive the retro pay for our wage increase in the May 31 payroll. She stated that she is confident that the membership will ratify these agreements. They began their 10-day voting window 4/16 at 9am which will end on Monday 4/26 at 9am. She requested the Board's consideration to approve these agreements pending their ratification.

She also addressed the request for the board to discuss removing the pledge of allegiance from the board meeting agenda. She has been chairing Union meetings for over 10 years and they begin each meeting with a call to order and pledge of allegiance. Even if some of their chapter members or executive board members chose not to salute the flag, they respect that decision and continue to move forward with the meeting. Just because some people don't wish to pledge allegiance to our flag or the nation for which it stands, does not mean that the allegiance should be discontinued. The people who do not wish to pledge should be able to sit or stand quietly and those who wish to participate should be able to do so freely. We can all find things that we don't agree about and that divide us. When we stand together to pledge allegiance, we can stand united no matter what the color of our skin or our political preference.

## COMMITTEE UPDATES

1. **Facilities Update** - Craig Deason, Assistant Superintendent of Operations & Facilities, covered the following items:

### Full Day Kindergarten Classroom Project – Oak Hill

- buildings were placed on the foundations
- retaining walls are completed
- first layer of stucco went on the buildings today; they need a couple more coats and should be completed this weekend
- completion date is May 31st

JMC School Site

- CDE portion of the plan is 75% complete
- drawings are in to the California Department of Education; June 1<sup>st</sup> it will go to DSA
- there are 3 lease-leaseback items on the agenda tonight; he will go over those during that time of the agenda

CTE (Career Technical Education) Programs: Residential & Commercial Construction / Information Technology

- paperwork will be going in for submittal to CDE in June
- construction drawings are in progress and will be finished in August; August 2<sup>nd</sup> it will go to DSA
- construction will begin on December 30th

**REPORTS/PRESENTATIONS**

**1. Status Update: Transition to Plan 2** - Mike Jordan, Director of Curriculum, Instruction and Special Education, shared the current elementary schedule while in the Plan 2 Hybrid Model. Mr. Jackson, Principal at Dudley Elementary, gave a quick overview of what is happening at Dudley Elementary, including adjusting students' schedules to meet their needs, as well as arrival, dismissal and recess times. Leah Dean, 2<sup>nd</sup> grade teacher, and Sarah Bills, 6<sup>th</sup> grade teacher, shared their experiences. Mr. Borasi, Principal at Wilson C. Riles Middle School, shared the current bell schedule and the number of students on the various schedules, including the Husky Support Schedule and teacher afternoon office hours for students to connect with teachers and get help. Mr. Ferguson, Principal at Center High School, shared about teachers' increased after hours tutoring, clubs, athletics and numbers of students in class. There was discussion from the Board and Superintendent Loehr on these points in the various grade levels. There was also some discussion about the possibility of Center High School changing from the Blue and Gold tracks and merging those tracks allowing students to attend five days a week.

**2. COVID Funding Planning/Brainstorming Update** - Lisa Coronado, Director of Fiscal Services, shared about the new funding that is coming in to the district (ESSER II funding, In-Person Instruction (IPI) funding, Expanding Learning Opportunities (ELO) funding and ESSER III funding). Mr. Loehr covered some suggested ways that the new funding could be spent on. He discussed Education Services, Education Technology, Staffing, Facilities/Maintenance & Operations/Safety, Student Social Emotional Services, and the next steps the district would need to take. There was discussion from the Board with recommended ways to use the funding. It was asked that the Board be included in any brainstorming, if possible.

**COMMENTS FROM THE AUDIENCE REGARDING ITEMS NOT ON THE AGENDA**

Carol Hunt read public comments from the following:

Lori – shared her daughters experience with being back to in person learning; noted that the teacher was more focused on the virtual students

Anthony – asked for the plan for return to full time status

Sofia – noted that the return to in-person at Riles is going great, her student's mental health and overall well-being has greatly improved; asked that they return to full time as soon as possible

Reese Heine – shared her concerns with the Blue and Gold tracks at Center High and recommended that the tracks be combined

Danielle Stout – expressed her support for considering an end to the rotating on-campus groups at Center High

Angelina Hughes – shared her opinion on school board members promoting political/campaign organizations during a school board meeting.

Lauren Cook – requested that school resume to five days a week for the most benefit to students and learning

**COMMENTS FROM THE AUDIENCE REGARDING ITEMS NOT ON THE AGENDA (continued)**

Venessa – noted that with low class numbers, Center High should combine the blue and gold tracks so students can attend every day

**BOARD/SUPERINTENDENT REPORTS**

**Mr. Bruno**

- noted that he has received a number of emails from staff members, community members and students. He is loving the engagement and encourages it to continue.
- appreciates everything that the staff has been doing.
- noted that the flexibility of the parents and students with the change of schedules has been amazing.
- noted that Mr. Deason's leaving is bittersweet news; he has enjoyed working with him, but at the same time is happy for him.
- noted that Shirley McNichols is on the list of retirements as well; he has worked with her quite extensively at Center High School and appreciates all that she has done for him and his family.

**Mrs. Pope**

- noted that she appreciates the public comments. She also noted to the public, that even if a vote does not go their way it doesn't mean that they didn't hear them, it just means that the Board decided on a different direction.
- toured every school at the opening of each site. The positivity and organization at each site was amazing. There were hiccups, but administration took these hiccups and resolved them timely.
- commended Mr. Deason and his team; the school sites were spotless.
- took the opportunity to remember former Center High School teacher, Mr. Vernon Bisho. She noted that he was an amazing human being, teacher and mentor who always motivated students to give their best. She gave her condolences to his family and Center High School.

**Dr. Lee**

- greeted everyone; noted that its hard to believe that we are in the month of April.
- extended a warm Ramadan Mubarak to those who are observing.
- noted that tomorrow is Earth Day; encouraged all to get out and celebrate by taking action to restore our earth.
- called attention to the George Floyd murder trial verdict.
- mentioned the Board Workshop and noted that she hopes that we can stay in compliance with the Brown Act.
- thanked Superintendent Loehr for his commitment to a more data informed approach throughout the district.
- reminded everyone that her office hours are on the first Monday on Zoom.

**Mrs. Kelley**

- attended the first day of school with Trustee Pope at North Country and Dudley. It was surprising at how peaceful it was with the students coming onto campus.
- attended her 3<sup>rd</sup> Masters In Governance training.
- noted that she was relieved with the recent verdict.
- congratulated Mr. Deason on his announced retirement.
- welcomed the new hires: Rhonda James, Erika Madrid, Nyjis McGhee, Amina Tongol and Tammy Cabrera. Congratulated those who have announced their retirement: Sophia Kennedy, Debra Sabella, Susan Erickson, Patricia Spore and Shirley McNichols.

## **BOARD/SUPERINTENDENT REPORTS (continued)**

### **Mrs. Anderson**

- asked Mr. Deason if he is seriously retiring; told him he can't leave.
- noted that she knows it has been tough on staff returning to in-person instruction, but it has worked out perfectly.
- shared a cute story about her grandson; he said he will be staying in First Grade – he is in love with his teacher.

### **Mr. Loehr**

- noted that we have had positive Covid cases since we have returned, but they have not been spread from contacts within school. He thanked Mr. Grimes for his contact tracing work; thanked administrators for working quickly, maintaining distances and following the protocol that we have established in our CSP.
- noted that we have a Covid dashboard on our district website; it is updated daily.
- noted that the transition went well. Commended our administrators, classified employees and teachers. There have been some hiccups, but we have done a remarkable job.
- is excited about the Purple Cord and Top Ten events coming up. There will also be some form of graduation for the Seniors.
- noted that we are looking at adjusting our start times for next year. We will come back and share that with the board.
- noted that people have asked what next year will look like. Mr. Loehr noted that we don't have definitive answers, but when we do we will get that information out there. There will be an in-person option; we are looking into what could possibly be a virtual option.
- noted that we are looking at targeting how we can assist our students that have been most impacted by this year long Covid pandemic. We will be bringing forward the ELO (Expanded Learning Opportunities) Plan.
- noted that there is a beautiful tribute that was done at the SEVA Awards for Mr. Bisho. SECC is planning one as well. Mr. Bisho was a great individual. Condolences to his family and his Center High School family.
- took a moment to recognize that the regular business of the district has continued to go on. He recognized Tami J'Beily and Lisa Coronado for all of their hard work on our program review. He noted that we are also currently going through our annual audit of the books.
- noted that today is Administrative Professional Services Day. He acknowledged Mrs. Hunt for keeping him 100% in line all of the time.

## **CONSENT AGENDA ITEMS PULLED FOR SEPARATE CONSIDERATION**

13. Approved Curriculum Associates for I-Ready Math and Reading  
Trustee Lee noted that she had asked that this item be pulled because she has had experience as a consultant with Curriculum Associates. She will be abstaining from the vote. Mr. Loehr noted that we are only purchasing this for state testing. Mr. Loehr noted that we will be using the diagnostic portion. The concerns that Trustee Lee had mentioned to him were not in the diagnostic portion.

**Motion:** Pope  
**Second:** Anderson

**Ayes:** Anderson, Bruno, Kelley, Pope  
**Noes:** None  
**Abstain:** Lee

## **CONSENT AGENDA**

1. Approved Adoption of Minutes from March 17, 2021 Regular Meeting
2. Approved Adoption of Minutes from April 7, 2021 Board Workshop
3. Approved Agreement for Governance Consulting Services with California School Boards Association (CSBA)

**CONSENT AGENDA (continued)**

4. Approved Classified Personnel Transactions
5. Approved Certificated Personnel Transactions
6. Approved Agreement between the District and CUTA Regarding Wages for 2020-21 and 2021-22 School Years, Stipends and Benefits for 2022
7. Approved Tentative Agreement between the District and CSEA No 610 Regarding Wages for 2020-21 and 2021-22 School Years, and Benefits for 2022. Also, Includes New Contract Language Pertaining to Pay for Out-of-Class Duties (Article XIX – Wages, Section H)
8. Approved Salary Schedule for Executive Management for 2020-21 and 2021-22 School Years, and Benefits for 2022
9. Approved Salary Schedule for Management for 2020-21 and 2021-22 School Years, and Benefits for 2022
10. Approved Salary Schedule for Confidential Employees for 2020-21 and 2021-22 School Years, and Benefits for 2022
11. Approved Employment Agreement Amendment - Superintendent
12. Approved Memorandum of Understanding with Assist Team to Facilitate a Summer Program at all Elementary Schools this Summer
13. *This item was pulled for separate consideration.*
14. Approved Notice of Completion: Vanden Bos Electric Inc. - Electric Bus Charger Project
15. Approved Saenz Landscape Construction Company – Oak Hill Front Entry Landscape Project
16. Approved CUTA/CJUSD Employee Compensation Agreement and AB 1200 Public Disclosure
17. Approved CSEA/CJUSD Employee Compensation Agreement and AB 1200 Public Disclosure
18. Approved Payroll Orders: July 2020 – March 2021
19. Approved Supplemental Agenda (Vendor Warrants): March 2021

**Motion:** Bruno  
**Second:** Pope

**Ayes:** Anderson, Bruno, Kelley, Lee, Pope  
**Noes:** None

Trustee Pope noted that she is truly going to miss Mr. Deason. He is an asset to this district, and as noted in the earlier report, it will take two people to replace him.

**BUSINESS ITEMS**

**A. APPROVED - Board Bylaw 9270 – Conflict of Interest**

There was a motion to bring this item to the floor for discussion.

**Motion:** Bruno  
**Second:** Lee

Lisa Coronado, Director of Fiscal Services, noted that there is a federal requirement in the law that not only do you explain what Conflict of Interest is, but you need to set a policy regarding what happens if someone violates it. In the CSBA policy, they do not include that part. We were able to find the language in another district's policy. It has been reviewed and meets the requirements.

There were no public comments.

**Motion:** Bruno  
**Second:** Anderson

**Ayes:** Anderson, Bruno, Kelley, Lee, Pope  
**Noes:** None

**BUSINESS ITEMS (continued)**

**B. APPROVED - Pledge of Allegiance**

There was a motion to bring this item to the floor.

**Motion:** Lee

**Second:** Bruno

Trustee Pope asked why this is on the agenda. She read a portion of AR 6115. Trustees Anderson, Bruno and Kelley gave input as to how they feel about this item and reasons as to why they each feel the Flag Salute should remain as part of the Board agenda. They also expressed that those who choose not to stand and recite the Pledge of Allegiance do not have to.

Trustee Lee read the following: "As many of you know or may recall, before turning to higher education, my foundation as an educator is as a National Board Certified English Teacher and a National Board Certified Social Studies Teacher primarily in K-12 public urban schools; I am also strongly committed to building civic competency and civic awareness having started civics electives and programs in multiple schools and Districts where I have served. I also speak now as someone with roots in civic service that include family members that have engaged in military service, my own leadership in local Kiwanis International chapters, volunteer International teaching, and service and leadership roles in multiple non-profits.

I requested this agenda item, a discussion about including patriotic exercises as Board Agenda Items of Business because frankly when I first joined this board, some comments were made during our closed sessions by some of our senior Board Members about patriotic exercises being a part of our meeting agendas that I found deeply troublesome and problematic to me as a person that stands at all times for freedom, diversity, equity, and inclusion.

As a sociologist and historian, I like to know more about how things got to be the way they are when I examine or experience something. In digging through the Board Bylaws, I discovered that our Board made the Flag Salute or Pledge of Allegiance part of the Board Agenda template on December 2, 1987. For those of you that remember the time – and the contexts of time, place and political situation do always matter when we're speaking about education – December 1987 was a very interesting time.... 1987 was toward the end of Ronald Reagan's terms as President of the United States, and for those that may not be so familiar with American Politics, President Ronald Reagan was one of the most stalwart bastions of conservative ideologies that our Nation has ever known.

Naturally, President Reagan's base was activated as we prepared as a Nation for an uncertain future without the Gipper at the helm and in the late 80's there was this increased and almost frenetic effort around conservative revivalism and this push to express American Pride and American Patriotism and Far Right Wing Ideologies in all aspects of life. During the late 80's, nationally we saw many public serving boards including school boards and right here in our little town of Center Joint Unified School District... there was a flurry of inclusion of patriotic exercises in School Board meeting templates and Orders of Business. This action to include patriotic exercises, specifically the Pledge of Allegiance in our Board Bylaws and Meeting Agenda Order of Business has gone unchallenged since it was adopted December 2, 1987 – it has gone unchallenged for 34 years, and so expecting it to change now through my calling my attention to it is not something that I am anticipating at all.

I didn't ask for a vote on this item, because it is clear that a vote will go down 4-1 or 3-1 as it did in the COVID re-opening decision... I'm almost positive I will be the only nay on that one... instead, I wanted an opportunity to get on record about this item and to explain why moving forward I will remain seated

**BUSINESS ITEMS (continued)**

during this unnecessary Board Agenda Item. I do this as a direct and indirect confirmation to every member of this community and to every hopeful person that has considered running for this Board that to serve as a member of this Board, you need only to swear or affirm to protect the Constitution. That is it- after you are duly elected and sworn or affirmed, you need not wear any funny hats, take any further oaths, or make any other utterances to or professions of allegiance to anyone or anything to serve as a governing member of this Board.

I'll be seated in solidarity as a reminder that we are a Public School Board that serves a diverse public; this is not a private school board that serves private ideologies and that therefore needs to or has the authority to require its Trustees to engage in or condone unnecessary exercises by making additional patriotic exercises agendized items in the Board's Order of Business. I am so thankful that this is the United States and not a Fascist country, I am thankful this is the USA and not a Communist or a Socialist Nation where something like mandated patriotic exercises might be okay to require of public Board members.

Something important to note is that since its inception, the Flag Salute or Pledge of Allegiance has been and remains one of the most controversial patriotic exercises this Nation has known. By placing the Pledge of Allegiance or any other patriotic exercise on the Board Agenda... we send a direct and indirect message to members of this community that they had better do the same or they are not welcome here.

To wrap things up, including the Pledge of Allegiance in our Board Agendas is not only unnecessary to and unrelated to Board Business, it also functions to highlight and exclude those individuals who do not participate in the Pledge of Allegiance for religious, political, social, or personal reasons – perpetuating and further maintaining an us versus them dynamic that is toxic and that has dominated this Board for too long.

I'll remain seated in solidarity to signal to every member of this community that you are most welcome and there is no need to prove your worthiness to engage in the business of this Board by performing additional patriotic or other exercises. Swearing or affirming to protect the Constitution is the only patriotic exercise that is relevant to the business of this Board.

That is the statement I would like to make on record and I would like to invite those who may have been timid or concerned to know that if you do not say the Pledge of Allegiance for religious, social, political, or personal reasons, you are welcome here on this Board and here in this District– this Board and this District belongs to you the Public, all of the public... and I sit with you in solidarity because in this Nation we still have the Freedom of Choice and the Freedom of Speech thanks to the sacrifices of many that came before us. I will submit my statement on this agenda item via email to Ms. Hunt to be included in totality for the minutes for this meeting.”

There was further discussion among the Board on this item.

Carol Hunt read public comments on this item from the following:

Anonymous – was against the removal of the Pledge of Allegiance

Angela – stated that she would not like the “Pledge of Allegiance “ removed from Board Meetings. If someone does not want to pledge then they have the choice not to pledge.

Angelina Hughes – shared her displeasure with this item being on the agenda; gave her thoughts on what the pledge stands for

Brina Jope – shared why she has issues with the Pledge of Allegiance

Anonymous – stated that they have lost respect for Dr. Lee

**BUSINESS ITEMS (continued)**

Concerned Community Member – shared their disappointment and offence that this is even up for discussion when there are so many more educational issues that need attention

There was a motion by Trustee Bruno to keep the Pledge of Allegiance as part of the agenda.

Trustee Bruno noted that his goal with this motion is to erase any negative history that may be associated with it and start fresh.

**Motion:** Bruno  
**Second:** Pope

**Ayes:** Anderson, Bruno, Kelley, Pope  
**Noes:** Lee

**C. APPROVED - Resolution or Statement Regarding Condemning the Rise in Anti-Asian and Pacific Islander Racial Violence**

There was a motion to bring this item to the floor for discussion.

**Motion:** Lee  
**Second:** Kelley

There was discussion from the Board regarding this item. It was noted that we have policies in place that address these issues. It was suggested that we send something out from the district that says that we condemn this behavior.

There were no public comments.

There was a motion to make a statement condemning the rise in Anti-Asian and Pacific Islander Racial Violence and that we point the members of our community to board policies and processes for reporting and addressing. Trustee Pope asked for clarification as to whether that would be a statement coming from the Superintendent or the Board President. It was clarified that either the Board President or Superintendent Loehr would reiterate policies and procedures, and reference the Ed Code at the beginning of the year. Trustee Kelley asked that it be sent out in one of his usual communications. Trustee Kelley clarified that the motion was that the Superintendent, by means of a regular communication, would send out information condemning the recent rise in Asian Pacific Islander violence and directing them to our policies, processes and Ed Code if anyone should feel victimized by that hate.

**Motion:** Lee  
**Second:** Kelley

**Ayes:** Anderson, Bruno, Kelley, Lee, Pope  
**Noes:** None

**D. Safe Firearm Storage Awareness**

There was a motion to bring this item to the floor for discussion.

**Motion:** Pope  
**Second:** Bruno

Mr. Loehr noted that an advocacy group had reached out about this topic and asked that we pass a resolution. He also noted that we can get the word out and could include it in our annual notification, as well as in our safety plan.

**BUSINESS ITEMS (continued)**

There was board discussion on this item.

The Board paused for a moment to vote for continuing the meeting. There was a motion to continue the meeting past 9:00 p.m.

**Motion:** Pope  
**Second:** Bruno

**Ayes:** Anderson, Bruno, Kelley, Lee, Pope  
**Noes:** None

The Board continued with the discussion of Business Item D. It was asked if we could send an email out. Mr. Loehr noted that more people we likely see it through email, but more likely to actually read the information when on printed paper.

There were no public comments.

There was a motion by Trustee Lee that the Superintendent make a notification to families regarding responsible storing of firearms. Trustee Bruno offered an amendment to the motion to include amending the student handbook in the high schools to include notification about safety. Trustee Kelley added that it be in the Safe School Plans and that we look for opportunities for assemblies that are around gun safety. Mr. Loehr noted that the assemblies may be challenging. Trustee Kelley asked that we remove the request for assemblies. Trustee Lee noted that she was okay with the amendments.

**Motion:** Lee  
**Second:** Bruno

**Ayes:** Anderson, Bruno, Kelley, Lee, Pope  
**Noes:** None

**E. APPROVED - Approve Construction Services Agreement with Clark/Sullivan Construction for Lease-Leaseback Preconstruction and Construction Services for the Rex Fortune Elementary School Construction Project**

Mr. Deason noted that there are three parts: the lease, the construction improvements and the leaseback. Within the construction portion that the contractor does there are two parts: the pre-construction agreement, which is part of what the Board is looking at now (\$64,000 for the contractor to work with the architect and the other consultants to create a better architect plan which will have less change orders) and then this construction services agreement will come back to the Board after they've determined the total price of the school. The Greatest Maximum Price (GMP) will be brought back to the Board and they will amend the construction portion of the project.

There was a motion to bring this item to the floor.

**Motion:** Pope  
**Second:** Bruno

There was no discussion by the Board and there were no public comments.

**Motion:** Pope  
**Second:** Bruno

**Ayes:** Anderson, Bruno, Kelley, Lee, Pope  
**Noes:** None

