

CENTER JOINT UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES REGULAR MEETING

District Board Room, Room 503

Wilson C. Riles Middle School

4747 PFE Road, Roseville, CA 95747

Wednesday, October 20, 2021

MINUTES

The October 20, 2021 Regular Board Meeting of the CJUSD Board of Trustees is being conducted in-person and virtually as allowable under the Assembly Bill 361, Government Code Section 54953. This meeting was held with a combination of Trustees attending in-person and through Zoom, and the public was able to attend in person or submit comments from our Livestream page.

OPEN SESSION - CALL TO ORDER - Trustee Kelley called the meeting to order at 6:00 p.m.

ROLL CALL - Trustees Present: Mrs. Anderson, Mr. Bruno, Mrs. Kelley, Dr. Lee

Trustees Absent: Mrs. Pope

Administrators Present: Scott Loehr, Superintendent
Lisa Coronado, Director of Fiscal Services
David Grimes, Director of Personnel/Student Services
Mike Jordan, Director of Curriculum/Instruction/Special Ed.
Richard Putnam, Director of Facilities & Operation

FLAG SALUTE –

Trustee Kelley read the following: *In recognition of free speech and the following board agenda item, we welcome all and would like to note that saying the pledge of allegiance is not a requirement to participate in the business of this public board. If you do not say the pledge for religious, political, social, or personal reasons, you are most welcome here as an equal participant in the business of this board.*

The Flag Salute was led by Kelly Kelley.

ADOPTION OF AGENDA - There was a motion to approve the adoption of the agenda as amended: pull Consent Agenda item #1 for separate consideration and move Business B to the top of the agenda.

Motion: Anderson
Second: Bruno

Ayes: Anderson, Bruno, Kelley, Lee
Noes: None
Absent: Pope

ORGANIZATION REPORTS

1. CUTA - Venessa Mason, President, was not available to report.

2. CSEA - Marie Huggins, President, pointed out Consent Agenda item #4, which is the proposals for CSEA, for the 21-22 school year negotiations. If approved tonight, they will be able to start negotiations tomorrow. They have a successor year this year, so they have a lot of work to do. These are their Sunshine proposals.

COMMITTEE UPDATES

1. Curriculum, Instruction & Special Education Update – Mike Jordan, Director of Curriculum, Instruction and Special Education, gave a brief overview of what they have going on in the Curriculum, Instruction and Special Education venue.

Health Services

- just hired 3 LVNs, who are assisting with the Covid testing. The district is doing Covid testing at all sites and the district office for both students and staff. This puts the district at 11 health staff, to cover all school sites, and 2 of those are registered nurses as well.
- there are enough supply of COVID tests to last through the end of the semester.

Curriculum & Instruction

- students completed the iReady diagnostic tests at the beginning of the year for both reading and math. They have been disaggregating data through our data culture committee, with not only our administration staff, but they have been sharing that with our teaching staff as well.
- new high school adopted Science textbooks have been ordered for Center High and McClellan High.
- there are 167 students enrolled in the Independent Studies program. There are 5 full-time and 4 part-time Independent Studies teachers.
- we have added 5 full time social workers. They are doing groups, as well as one-on-one counseling with students.
- his office is welcoming Kira Jennings to their office, from Oak Hill. Tina Duncan has moved to the Business Office, and we wish her well.
- they are doing medical billing reimbursement training; they just did one with our social workers. Heather Perry is doing a fantastic job helping out with that.
- they just submitted the last part of the CTE grant that they have been working on. They are waiting on funding for that. That will help out our Career Technical Education programs throughout the district.
- we have joined the K12 Workforce Strong grant as part of a consortium with SCOE. That will also help us out with our CTE Career Tech Ed programs.
- currently reviewing the Single Plan for Student Achievement documents (SPSAs) and the School Accountability Report Cards (SARCs).

Computer Services

- Computer Services are adding wireless access points throughout all of the school sites, trying to increase the wireless connectivity.
- recently increased from 1 gigabyte to 10 gigabytes of bandwidth between the DO and Center High School.
- hired an additional network person, who will help out at both Riles and McClellan, and hired a new Computer Tech at Center High School.

Special Education

- added another full-time Psychologist to our ERMHS program. ERMHS is the Educationally Related Mental Health Services. This is another full-time clinician that is doing the counseling services with our students who have an IEP and have this written into their IEPs.
- With our Behavior Services we have hired another BCBA, Board Certified Behavior Analyst, who is helping out and joining our behavior team. The district is currently posting for one more.

Trustee Lee noted that she is thrilled that we are looking at disaggregated data at the department levels. She asked if they are planning to share the initial diagnostic data with the board so they can start looking at the data as a board so they can act with the intention to close any equity gaps that are

appearing in the data. Mr. Jordan noted that he would normally bring the CAASP data for the high school. He will also bring the iReady data, as well as our AP (Advanced Placement) data as well.

2. Facilities Update – Richard Putnam, Director of Facilities, noted that they are still in a Maintenance mode.

- they were able to get several roofs repaired.
- concrete was repaired at Oak Hill Elementary.
- currently they are getting the sites ready for the upcoming storms.
- the district is still waiting for the appraisal for the school site property. Depending on the price of the land, the Bond sale and other money coming in, there may need to be a phased construction of the new site. We cannot overstep our allocation of money and funds for what we sign a contract for.
- the Facility Committee Meetings should be starting back up in January.

Trustee Kelley asked which Board members currently serve on this committee and when those change. It was noted that the Board can make the changes for that at any time.

REPORTS/PRESENTATIONS

1. Williams Uniform Complaint Quarterly Reporting – Mike Jordan, Director of Curriculum, Instruction and Special Education, noted that there was nothing to report.

COMMENTS FROM THE AUDIENCE REGARDING ITEMS NOT ON THE AGENDA

Steve Bush, grandparent, thanked the Board for their service to the district. He shared his concern with the difficulties he has had with receiving services from the agency that they would like to use. The agency they would like to use is not agreeing to the county's new liability requirement, an increase in the liability limit increase, so the district is not able to contract with them. He requested a waiver and they be allowed to receive the services online.

James Anderson, parent of student at Spinelli, expressed concerns with 2 items currently in the news: vaccinations for school-age children, which if it comes to that he is in support. His second topic was regarding critical race theory; he does not feel this should be taught in the schools at the elementary school level.

Carol Hunt read the following Public Comment online:

Ashlee – shared her concerns with students receiving meals at the school sites.

BOARD/SUPERINTENDENT REPORTS

Mr. Bruno

- noted that he reads every email.
- thanked everyone who is in attendance tonight. The feedback from everyone helps them represent them all.

Mrs. Anderson

- noted that the school sites are running wonderfully.
- noted that the Covid rate is down; we are moving in the right direction.

Dr. Lee

- welcomed everyone in the room and watching digitally.
- is glad that we are still able to have our meetings digital. There are so many more community members that are more informed about the proceedings of this board.

BOARD/SUPERINTENDENT REPORTS (continued)

- noted that for almost a year now she has attended meetings where we continually hold up kindness and pat one another on the back about our fiscal wellness of the district. That seems to be a perpetual focus. Our focus on the fiscals over the physical human beings and human lives really shows in our draft heritage days and months that our board is working on. As the list changes and evolves, it is demonstrating who and what we really are and what we are working overtime to protect in this district. That process is really highlighting a lack of understanding about the heritage months that are recommended by the California Department of Education. This is the beautiful state of California, not the state of Pennsylvania, not the state of Rhode Island, and only the list of heritage months that we should be using is the one provided by the California Department of Education.
- noted that as Gregory Freeland from the California Lutheran University explains, until we actually reach the point where all Americans value all of the groups that make up this country, cultural recognition days and months serve a purpose. She couldn't agree with him more.
- noted that where this board's commitments lie really show in its actions to preserve the status quo at all costs. And in its refusal to recognize that the world and this state is changing, and the glory days that we're referring to, which really never existed, are over and are never coming back.
- since she started on this board she has been appalled and disgusted at the number of times in open session a certain Trustee here on this board has made racist and/or homophobic comments. She has received complaints from community members about this.
- noted that most recently, following the utterances made in our September 22nd board meeting, she submitted to President Kelley and Superintendent Loehr, with documentation and direct references to dates and meetings, wherein said Trustee made indisputably racist and/or homophobic comments that she and other board members and members of the public were made to listen to. It appears that we condone by not acting to censure said individual. We keep excusing the behavior and that excusing indicates the tacit agreement with the racist and homophobic comments.
- noted that Trustee Kelley opted not to agendize her request for censuring this Trustee who has a pattern of making racist and homophobic utterances and so now she is making her request public.
- wanted to let her constituents know that she hears them and she's with them, but she's just one person on this board. If someone wants to make a difference, start showing up, acting up and speaking up, and run for these positions when they come open. There are a couple positions opening up in 2022. That is soon and gives her a lot of hope. If someone is in need of help with the paperwork, to know how to navigate the process to register your candidacy for this board, reach out to her and she will help you. She believes that there are no neutral observers when bias, hate and inequity are in the room.
- noted that she does not agree and will not be silent about it. Hate has no place on our school board. Being passive and condoning hatred creates a hostile environment here on our school board. She believes that we have different operational definitions of kindness
- noted that for her, to act to end the suffering of others is kindness, to be inclusive is to be kind, to celebrate diversity is kindness, to celebrate the achievements and contributions that marginalize groups have made to America by recognizing the heritage months suggested by the California Department of Education is kindness, to stand against racist statements is kindness, to stand against homophobia is kind, and a constant focus on how every fiscal and personnel resource we have is being used to address the persistent inequitable educational outcomes that are here in Center Joint Unified School District is to be kind. That is her definition of kindness.
- noted that she is hopeful that we can work together to really co-define what that means to be kind here in Center Joint Unified School District.
- looks forward to her next drop-in office hours, Monday, November 1st from 4pm to 5pm on Zoom. The Zoom link is on our website and please drop in at any time. She looks forward to connecting in between that time.

BOARD/SUPERINTENDENT REPORTS (continued)

Mrs. Pope – was not available to report.

Mrs. Kelley

- read an email that she had responded to Trustee Lee, two nights ago in response to her comments: "First of all, no one is supporting anything racist or homophobic and I'll thank you not to make insulting accusations. I texted you asking you to call me. I called you. I emailed you twice and you chose not to respond. If you try to make this about me refusing to put this on the agenda, it will immediately be about your refusal to speak with me." She noted that it is now about that. The Trustee has refused to speak with her about it, had no idea what she was going to say, what the conversation was going to be and therefore just made her assumptions that she is condoning homophobic or racist behavior and she resents that. She noted that she is very insulted by that and will not allow her to publicly defame her in that way. She then continued with reading her email: "You don't even know what I wanted to talk to you about and so, until you come off the offensive, which you've been on since day one, and have an adult conversation about our options, it will continue to be about your inability to have a discussion."
- noted that we have options for paths to follow. She noted that since the Trustee refuses to have that conversation in private she will have that conversation here. She would like to discuss what those options are; she would like to discuss what has already happened and transpired in response to comments that were made. She is not condoning anything and would like to have a conversation with the Trustee about what our options are and what exactly our plan is for moving forward. If you refuse to have that conversation it will continue to not be on the agenda because she will not know what exactly our plan is.
- apologized to the retirees and new hires that she had neglected to recognize them that last month. She read the names of Classified & Certificated promotions, new hires and retirements, as were listed in the September 22nd and October 20th board packets.
- noted that she attended a delegate assembly meeting this past month, and there will be some interesting notes coming out of that which was kind of a compilation of various data coming out of the different districts in the northern area.

Mr. Loehr

- noted that the October break was much needed.
- thanked our staff for their continued support for and of our students and of each other.
- COVID cases have come down within the district, which has helped with the workload on all of our staff. It is by no means over and we still need to stay vigilant, but he believes that having fewer cases has very much helped with the running of our schools.
- noted that last month the board had talked about restarting up the trainings with CSBA for their Boardmanship. He was able to speak with our trainer, Monika, earlier this week. She is meeting with her supervisor to talk about the next steps for us, as we develop a handbook with common norms. He hopes to have more information in the coming weeks. It was noted that we are looking at November and December being very busy months; she's heavily involved with the CSBA Annual Conference, so it may be after the first of the year.
- noted that we have a big batch of policies coming forward. Normally we would just put them in the regular agenda and you would have just a few days. We are going to get this batch to the board significantly earlier. We hope to get those to the Board by the end of October or early November. Those will be for consideration at the December board meeting.
- noted that he appreciates all the work that everyone is doing.

CONSENT AGENDA

1. *This item was approved for separate consideration.*
2. Approved Classified Personnel Transactions
3. Approved Certificated Personnel Transactions
4. Approved CSEA's Initial Bargaining Proposal for School Year 2021-22
5. Approved Center Adult School Teacher Contract and Salary Schedule for the 2021–2022 School Year and Following
6. Ratified Professional Services Agreement: Stepping Stones Group
7. Ratified 2021/22 Master Contract:
 #011 Therapy Travelers LLC
8. Ratified 2021-2022 Individual Service Agreements:
 ISA # 29,30,31,32,33,34 Easter Seals
 ISA # 28 Sierra School
9. Approved 2021-22 School Plan for Student Achievement - North Country
10. Approved 2021-22 School Plan for Student Achievement - Spinelli
11. Approved 2021-22 School Plan for Student Achievement – Riles
12. Approved Memorandum of Understanding Agreement #11 CJUSD-BPP with Sacramento County Office of Education for the Student Mental Health Wellness Education and Training Bullying Prevention Program
13. Approved Out-of-State Travel: Ron Clark Academy in Atlanta, GA – North Country: S. Herrera, A. Cole, E. Donnelly
14. Approved Terracon Consultants, Inc to Provide Special Inspection and Testing Services for the Rex Fortune Elementary School Project
15. Approved Architectural Services Agreement by and between Henry + Associates Architects and Center Joint Unified School District for HVAC Replacement at North Country Elementary and Center High
16. Approved Change Order #1 – By and Between BRCO Constructors, Inc. and Center Joint USD
17. Approved Payroll Orders: July - September 2021
18. Approved Supplemental Agenda (Vendor Warrants): September 2021

Motion: Bruno

Second: Anderson

Ayes: Anderson, Bruno, Kelley, Lee

Noes: None

Absent: Pope

CONSENT AGENDA ITEMS PULLED FOR SEPARATE CONSIDERATION

1. Tabled Adoption of Minutes from September 22, 2021 Regular Meeting

There was a motion to bring this to the floor.

Motion: Lee

Second: Bruno

Trustee Lee noted that in the minutes there was a need for correction to Business Item A to include that they agreed to focus on whittling down the heritage months that are recommended by the California Department of Education for recognition in California public schools.

CONSENT AGENDA ITEMS PULLED FOR SEPARATE CONSIDERATION (continued)

There was a motion to table this item and bring it back to the November meeting for approval with the adjustment.

Motion: Kelley
Second: Bruno

Ayes: Anderson, Bruno, Kelley, Lee
Noes: None
Absent: Pope

BUSINESS ITEMS

A. APPROVED - Resolution #7/2021-22: Resolution of the Board of Trustees of Center Joint Unified School District Authorizing the Issuance and Sale of Its General Obligation Bonds, Election of 2008, Series 2021B in an Aggregate Principal Amount Not to Exceed \$42,000,000, and Approving Certain Other Matters Relating to the Bonds

Scott Loehr noted that this is just the initial step to establish the process to issue the bonds. This is not authorizing the sale of the bonds.

There was a motion to bring this item to the floor for discussion.

Motion: Bruno
Second: Anderson

Khushroo Gheyera, from CFW, Inc., gave an update, indicating that this would begin the process for the sale of bonds. He noted that there will be a need for funding for the new school that we are looking to construct. He reviewed the process for the bond sale and noted that this would come back at the November meeting, if the Board is ready to make a decision at that point, to provide a direction and then would proceed with the bond sale. There were no public comments on this item.

There was a motion to approve this item.

Motion: Anderson
Second: Lee

Ayes: Anderson, Bruno, Kelley, Lee
Noes: None
Absent: Pope

B. APPROVED - Resolution #6/2021-22: Resolution Continuing Board of Trustees Authority to Hold Virtual Meetings Pursuant to AB 361

There was a motion to bring this item to the floor.

Motion: Bruno
Second: Lee

There was discussion among the Board regarding whether or not to continue the Board meetings and participation with a virtual option due to the pandemic.

Mr. Loehr noted that we were advised today that we would need to review and approve a resolution or by fact every 30 days. We are still looking into the details, but because some of our meetings are more than 30 days apart, we may have to have this as the first item on our agenda for a meeting beyond the 30 days. If the resolution was then turned down we may have to stop and cancel the meeting. There were no public comments on this item.

BUSINESS ITEMS (continued)

There was a motion to approve this item.

Motion: Bruno
Second: Lee

Ayes: Bruno, Kelley, Lee
Noes: Anderson
Absent: Pope

C. K12 Vaccination Mandate – Discussion Item Only

There was a motion to bring this item to the floor.

Motion: Anderson
Second: Bruno

Mr. Loehr noted that there are documents in the packet that are the summary from the Sacramento County Public Health officer. He noted that we do not know when this would be mandated. Sacramento County Public Health is not going to accelerate the timeline, nor the CJUSD staff would recommend accelerating the timeline. There was board discussion regarding this item.

Public Comments:

Sarah King, teacher, shared her thoughts on the vaccine mandate; asked that the board put inclusion, diversity and equity in the front of their minds when making decisions with regard to the Covid-19 health orders.

Rosemary, parent, noted that the vaccine mandate is alarming and upsetting. She noted that her son struggled while on distance learning. A couple of her children have had Covid and are fine. She shared her thoughts on having to put her child in homeschool and the struggles he would have. She noted that those that want to be vaccinated should be allowed, but those who do not should not have to.

Holly, parent, asked if the Board will have processes in place for when families pull their students from the schools when this would be put in place.

Carol Hunt read the following public comments that were submitted through email:

Osamo – asked when / how do parents need to start applying for an exemption for the child (medical or personal)

Concerned Parent – asked when the mandate is set in place for the vaccine how will parents submit personal believe exceptions.

Concerned Parent – asked if the district will take responsibility for any and all medical reactions to the experimental Covid 19 Vaccine if it is mandated.

There was discussion among the Superintendent and Board on this item.

James Anderson, parent, noted that he appreciates the comments on both sides of the topic. He asked if there could be a survey to see how parents feel on this topic.

There was further discussion from the Board.

BUSINESS ITEMS (continued)

Carol Hunt read the following additional public comment that was submitted through email:

Mr. Informed Consent – asked the following questions: What is the criteria for a personal belief exemption? What religions will be recognized? Will the personal belief in the science of natural herd immunity be recognized? If the mandate goes through before the FDA approval, will the board accept the civil liability of enforcing a vaccine that is still under review by the FDA?

Holly, parent, also noted that she agreed with the comment about educating those who are on the fence or who want to do it. And asked that for those who feel the opposite, the information be provided as to what parents can do once the information is given to the district.

Sarah King, teacher, noted that the pandemic has been hard on educators, adjusting, open to screening questions, social distancing, and remote learning. It is not acceptable to face ultimatums of vaccinations.

Pamela Grimes, Health Assistant, noted that there are a lot of reasons as to why people are deciding one way or another on this issue. She noted that there is a medical value to protecting our lives through vaccination. She asked that people not let the heated political gunk stop them from trying to find out what is good, health wise.

Holly, parent, noted that one of her frustrations in general overall is how everybody keeps comparing it to other vaccines. This one has not been studied enough in people to tell her if in five years her child is going to have problems.

Carol Hunt read the following public comment submitted through email:

Mr. Informed Consent – noted that they would like to fill out a survey that the school board will listen to.
Mr. Informed Consent – noted that at no time in history have the people facing other into compliance been the good guys.

D. APPROVED - California School Boards Association (CSBA) Equity Network Training

There was a motion to bring this item to the floor.

Motion: Anderson

Second: Bruno

Mr. Loehr thanked Trustee Lee for bringing this item forward. He noted that the next session would be held in the Spring, most likely one meeting per month. This would be for the Superintendent and two Board members to attend, and then bring back the information to the rest of the Board. There was Board discussion regarding this item. There were no public comments on this item.

There was a motion to approve this item.

Motion: Bruno

Second: Anderson

Ayes: Anderson, Bruno, Kelley, Lee

Noes: None

Absent: Pope

E. APPROVED - ESSER III Expenditure Plan

There was a motion to approve this item. Mr. Loehr noted that we have tried to create some sustained supports for our families and students, not one and done. Thanked Lisa Coronado and her department for navigating the timelines and requirements for each of these to allow us to achieve a more long term solution to help our students. The plan before the Board is a required plan the state has in place. There was Board discussion on this item. There were no public comments on this item.

Motion: Bruno
Second: Anderson

Ayes: Anderson, Bruno, Kelley, Lee
Noes: None
Absent: Pope

ADVANCE PLANNING

a. Future Meeting Dates:

- i. Regular Meeting: Wednesday, November 17, 2021 @ 6:00 p.m. - District Board Room - Room 503, located at Riles Middle School, 4747 PFE Road, Roseville, CA 95747 and/or Virtual*

b. Suggested Agenda Items:

- i. Family Resource Center report in November,*
- ii. Heritage conversation as requested in November,*
- iii. as an FYI, Mr. Loehr noted that we are looking for another facility for the Board Room,*
- iv. disaggregated data for iReady shared with the Board in December*

ADJOURNMENT – 7:55 p.m.

Motion: Bruno
Second: Lee

Ayes: Anderson, Bruno, Kelley, Lee
Noes: None
Absent: Pope

Respectfully submitted,

/s/

Scott A. Loehr, Superintendent
Secretary to the Board of Trustees

/s/

Steven Bruno
Board of Trustees Clerk

11/17/2021

Adoption Date