



**CENTER JOINT UNIFIED
SCHOOL DISTRICT**

ESTABLISHED 1858

Respecting Our Traditions, While Embracing New Ideas

Board of Trustees
Nancy Anderson
Howard Ballin
Steven Bruno
Delrae Pope
Adrianna Sammons
Superintendent
Scott A. Loehr

**MEMORANDUM OF UNDERSTANDING
Between
CENTER JOINT UNIFIED SCHOOL DISTRICT
And
CENTER UNIFIED TEACHERS ASSOCIATION**

Due to a shortage of substitute assistance the District and CUTA agree to the following temporary adjustments to the rate of pay for regular certificated employees who are called upon for substitute assignments:

1. For the 2023-2024 school year, ending on May 30, 2024, the District contractual hourly rate will be \$58 in order to perform substitute teacher duties.
2. Credentialed Special Education Teachers who are called upon to do assessments or IEP's beyond their caseload will be paid at the \$58 per hour rate.
3. It is understood that the District will make every reasonable effort to first obtain a substitute teacher from the District's substitute list.
4. Secondary certificated employees who volunteer or are required by the site administrator to cover another class on their prep period shall be compensated at the current MOU contractual hourly rate of \$58/hr. Volunteers shall be chosen first unless a sub has already been assigned.
5. Certificated employees working at the continuation high school or an elementary school who add students to their class due to the unavailability of a substitute, shall be compensated at the current MOU contractual hourly rate of \$58, to be divided proportionately among certificated employees assigned students.
6. Classroom certificated employees, who volunteer or are required by the site administrator to add students to their class due to the unavailability of a substitute certificated employee, shall be compensated at the current MOU negotiated hourly rate of \$58, to be divided proportionately among certificated employees' assigned students.
7. Unit members who are not rostered and have a classroom credential may be asked to sub for classrooms at the following rates:

8408 Watt Avenue, Antelope, California 95843
(916) 338-6400



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- Full Day - \$210/Day
- Half Day - \$115/Day

These members substituting classrooms for shorter periods of time will be compensated at the MOU negotiated contracted hourly rate of \$58/hour.

FOR CUTA:

Venessa Mason

Venessa Mason, CUTA President

8-18-23

Date

Amy Chaney

Amy Chaney, CUTA Bargaining Chair

8-18-2023

Date

FOR THE DISTRICT:

Chris Borasi

Chris Borasi, Director of Human Resources/Student Services

8-18-2023

Date