

MEMORANDUM OF UNDERSTANDING
Between
CENTER JOINT UNIFIED SCHOOL DISTRICT
And
CENTER UNIFIED TEACHERS ASSOCIATION

Due to a shortage of substitute assistance created by the COVID-19 pandemic, the District and CUTA agree to the following temporary adjustments to the rate of pay for regular certificated employees who are called upon for substitute assignments:

1. For the 2022-23 school year, ending on May 26, 2023, the District contractual hourly rate will be \$70 in order to perform substitute teacher duties.
2. Credentialed Special Education Teachers who are called upon to do assessments or IEP's beyond their caseload will be paid at the \$70 per hour rate.
3. It is understood that the District will make every reasonable effort to first obtain a substitute teacher from the District's substitute list.
4. Secondary certificated employees who volunteer or are required by the site administrator to cover another class on their prep period shall be compensated at the current MOU contractual hourly rate. Volunteers shall be chosen first unless a sub has already been assigned.
5. Certificated employees working at the continuation high school who add students to their class due to the unavailability of a substitute, shall be compensated at the current MOU contractual hourly rate, to be divided proportionately among certificated employees assigned students.
6. Classroom certificated employees, who volunteer or are required by the site administrator to add students to their class due to the unavailability of a substitute certificated employee, shall be compensated at the current MOU negotiated hourly rate, to be divided proportionately among certificated employees' assigned students.
7. Unit members who are not rostered and have a classroom credential may be asked to sub at the rate of \$70 per hour.

For CUTA:

DATE: 7/26/22

BY: Venessa Mason
Venessa Mason, CUTA President

DATE: 7-26-2022

BY: Amy Chaney
Amy Chaney, CUTA Bargaining Chair

For DISTRICT:

DATE: 7/26/22

BY: David Grimes
David Grimes, Director of Human Resources