

MEMORANDUM OF UNDERSTANDING

Between
Center Joint Unified School District
And
Center Unified Teachers Association

This memorandum of understanding (MOU) confirms and clarifies the parties' mutual understanding and agreement regarding the employment, pay, and working conditions of Summer School Teachers for June, 2022.

1. It is the District's intent to run a summer school program on all campuses with students and teachers from that campus. Staff and students may be moved to another school site if there are not enough teachers or students to support a program at a given site.
2. Summer school will be in session four days per week, Monday through Thursday, between May 31 and June 30, 2022. There will be no summer school on Monday, June 20, 2022.
3. Summer school will be in session for 3 hours per day in the morning hours. The exact schedule will be determined by busing schedule needs.
4. Summer school will be offered as an in-person program.
5. Grades 7-12 teachers will be paid for four (4) hours per day which includes three (3) hours of instruction and one (1) hour of preparation time per day. Elementary teachers (grades K-6) will be paid 4.25 hours per day, which includes three (3) hours of instruction, one (1) hour of preparation time each day, and 15 minutes of duty time each day.
6. The teacher's rate of pay will be \$70 per hour.
7. Each summer school teacher will be granted one (1) sick day for use, as needed, during summer school. This day will be split between teachers who share a position. If unused, the sick day will not roll over into the employee's regular accumulated sick leave.
8. Each summer school teacher will receive an additional 6 hours of pay to compensate for pre-summer planning sessions and meetings. A list of summer school teachers will be provided by each summer school principal to the Payroll Department, so the teacher will not need to complete a time card for this pay.
9. Curriculum materials will be provided by the Curriculum and Instruction Department through the summer school principal. Summer school curriculum will focus on learning and having fun at the elementary and middle school levels and credit recovery at the high school level.
10. If there are more applicants than there are positions available at a given site, an interview process will be followed.
11. The District and its employees agree to follow COVID-19 guidelines as provided by state and local officials.

FOR CUTA:

DATE:

Veressa Masto

3/10/22

Amy O'Chaney

3-10-2022

FOR DISTRICT:

Paulo Amaro

3/10/22